Ready for your next career step?

Experience the passion with an innovative leader

www.nxp.com/jobs
NXP is a global semiconductor company with operations in more than 25 countries and annual revenues of over $5 billion. The company creates solutions that enable secure connections for a smarter world. Building on its expertise in High Performance Mixed Signal electronics, NXP is driving innovation in the automotive, identification and mobile industries, and in application areas including wireless infrastructure, lighting, healthcare, industrial, consumer tech and computing.

Leading companies such as Apple, Bosch, Continental, Delphi, Giesecke/Devrient, Harman/Becker, Huawei, Nokia, Samsung and ZTE are utilizing advanced NXP technology for their end products.
A multinational team of 478 highly qualified employees from 39 nations is focusing on the design and marketing of integrated circuits for secure RFID systems, including the complete IC development process and technical customer support. The scope of responsibilities ranges from Mixed Signal Circuit Design to Verification & Validation, Test and Software Development, (Product-) Quality Management, Project Management, Customer Application Support, Product Management, Marketing and more.

NXP Semiconductors Austria in Gratkorn is a global competence center for contactless identification solutions. Market-leading semiconductor solutions for Radio Frequency Identification (RFID) labels and tags, secure smart cards, automotive applications and the contactless interface technology Near Field Communication (NFC) are created in close collaboration with NXP sites around the globe.

As an ambitious team of professionals operating in an incredibly exciting industry, we’re always looking for passionate, talented people who will embrace the freedom and challenges we provide. Dedicated professionals and young talents who actively push the boundaries beyond what would normally be expected.

It is of great importance to us to create an environment in which our employees can contribute their knowledge and have the opportunity to grow their competences to the best possible advantage. Fairness, reliance, respect and enjoying work are key values that determine our working atmosphere.

Our employees value this commitment by repeatedly voting for NXP as one of Austria’s most attractive workplaces: “Great Place to Work” Award in 2004, 2005, 2006, 2008, 2010 and 2013 as well as best ICT-Employer 2013 and Top-100-Employer in Europe. Moreover we received the “Gallup Great Workplace” Award 2015. Flexible working time, flat hierarchies, state-of-the-art working infrastructure, diversity, good social benefits, career opportunities as well as individual career advancement are just a few topics that characterize the work at NXP in Gratkorn.
NXP technology most probably also prevents your car from being stolen. Our market-leading electronic immobilizers are used by nearly all major car manufacturers. Other automotive applications developed in Gratkorn are remotely controllable car keys or passive-keyless-entry- and keyless-go-solutions that open your car with a key fob or a smart card and start it with a simple push of a button.

Are you passionate about travelling? During your journeys, our technology is constantly with you – the security chips in the electronic passports of more than 89 countries have been developed by NXP.

More and more gaming applications utilize contactless NXP technology for increased interactivity to provide an exciting experience for young and old players.

Public transport ticketing systems all over the world like in London, Dubai or Bangkok and famous sport venues in Germany, the UK and the Netherlands rely on the convenience, reliability and security of our contactless ticketing solutions.

Do you appreciate the advantage of cashless payment? The chips in your debit card and in your Near Field Communication-powered mobile phone originate as well from NXP.

For your healthcare you can also rely on NXP solutions. In the recent years several national health card systems have been equipped with our security chips – including the Austrian E-Card.

**Thomas**

*During the Telematics-studies, I started as a student and got the opportunity to write my master thesis at NXP. After having successfully completed university, I started to work in the NFC development department. Since my first days at NXP, I always was challenged but never felt lost, as a lot of skilled and experienced colleagues were willing to support me. This gave me a smooth start.*

**Karin**

*It is exciting to develop new methods which improve the security and quality of our products. I like the challenges of a fast-paced environment, where every day brings new surprises. To stay up to date in this business and to share knowledge, I often represent NXP at international conferences. At NXP, you can work together with a variety of people from around the globe in a project oriented working structure. This results in a very friendly and open working environment, gives room to work independently and to develop new ideas.*
Gain experience in a high tech environment!

Internships and student trainees

As a student you have the opportunity to be part of our team and obtain experience in the industry. We offer internships as well as student trainee positions either during your summer vacations and/or alongside your studies in order to provide full insight in our company and ways of working.

Master thesis

We offer challenging projects for your graduation bachelor/master thesis. Often students use this opportunity after having started as an intern. You can work on your thesis autonomously in cooperation with one of our technical experts. We regularly provide interesting and stimulating topics for your final paper.

We offer

- Gain experience in leading edge technology development
- Opportunities to learn from experts
- International working environment
- Flexible working time
- Fair remuneration
- Interesting topics in Microelectronics, Development, Marketing or Product Management
- A great team spirit

What you should bring in

- A passion for Microelectronics
- Ongoing studies of Electrical Engineering, Microelectronics, Telematics, Technical Physics, etc.
- Willingness to work self-driven with high commitment
- Individual initiative, eagerness to learn and to develop deep core competence

You can experience working in an international high tech environment. Students are fully integrated into running product development projects and contribute as full team members according to their actual skills. Responsibility and tasks are growing as their know-how is evolving. As a result, we often welcome our students as employees shortly before or after they have finished their studies.

Hubert Watzinger
Development Manager

We offer a wide field of learning opportunities. This ranges from analog and digital chip design and lab activities to firmware/software development. We provide summer jobs which often lead to part time employment during the whole year. Master theses and PhD programs are actively driven by NXP in close cooperation with universities of applied sciences and technical experts.
You have successfully finished your education and now you’re looking for a challenging position to apply your knowledge in practice? Get in touch with us!

After your start at NXP, our experts will carefully introduce you to your responsibilities and support you during the integration. Furthermore, a mentor will provide you with the most important information during your first few weeks in the company.

Employee development is an important topic for us. Regular career development reviews are key elements of our organizational structure as well as individual coaching, trainings and various other development initiatives.

Start your career and bring in your spirit!

Rabia
At NXP, I am learning, starting from day one. Being involved in a project made a real difference and gave me more strength and self-confidence. Here I can see the perfect mixture of enthusiasm, hard work and cooperation.

Coming from a different country, I really appreciated the relocation support provided by NXP. It was handled perfectly by planning and coordinating my move at every step.

Reinhard
One of my career highlights so far was the global implementation of the entire technical support for a brand-new NXP product. This project was recognized all over the company and I have been promoted to Senior Engineer.

NXP enables me to ideally combine my job with my family life. When my son was born, I was given the opportunity to work part-time and to actively take part in the care of our baby. This was an enriching personal experience which also helped me to grow in my job.
Our Technical Career Path – NXP Career Ladder

Examples for possible career paths within NXP

For all creative and innovative colleagues eager to bring in and develop their technical knowledge, we offer an expert career path. An interesting career option for colleagues who are talented for organization is the project management path. Colleagues with extraordinary professional knowledge and social skills have the opportunity to pursue the management career path. Colleagues interested in regular customer contact can develop their career within our global sales and marketing team.

Florian

When I started working at NXP as a student, I was inspired by the idea to work for a successful global company in the semiconductor industry. In the meantime, I am a permanent employee close to my graduation.

Working at NXP has been the perfect completion to my studies. It helped me to widen my horizon and to apply the theoretical input from the university in a practical environment. In my view, there are not many companies that invest that much time and effort in supporting young employees already during their studies.

Sandra

After my study NXP gave me the chance to start my professional career as part of the V&V team for the automotive business unit. My colleagues were always willing to help and that made me feel comfortable within the team from the beginning.

The multicultural ambience at work is really impressive, and for me it is one of the strengths of the company. Working with colleagues from all over the world results in people being open to new ideas, suggestions and new ways of learning. I also appreciate that the management style allows employees the independence to manage themselves. This of course makes it easier to have a good work-life balance.
Matthias
I finished my PhD thesis within NXP on the possibilities of power-aware software optimizations. Then I started my career as a software engineer. Several times during my work, I got the opportunity to dig into different disciplines – software, digital design, back end design flow – and now I am working as digital design engineer.
I got the opportunity to take part in the NXP Talent Program. Getting to know colleagues from other NXP sites as well as the management team definitely stimulated my personal development.

Robert
From the beginning on, I have been deeply involved in project work and was mentored by an experienced colleague. This helped me in combination with extensive external trainings to learn quickly and soon take responsibility for my own chip designs. Now I pass on my knowledge by mentoring a motivated new employee.
I appreciate the positive working climate at NXP without finger pointing – we rather focus on solutions and not on problems.

Get your application ready

You found an interesting job vacancy on our homepage www.nxp.com/jobs?
Here are some tips for your application.

Your application should include:

- **Cover letter**
  Tell us in a few sentences about your qualifications and why you want to work for NXP.
- **CV and attachments**
  Indicate all stages of your education including internships, language skills, hobbies, other commitments and certificates.
You can upload both documents conveniently on our online application portal.

NXP’s application process:

- **Application**
  www.nxp.com/jobs
- **Pre-selection of applications**
- **Multistage interview process**
  Telephone/face to face with HR, your future manager and technical experts.

No matter how you start your career at NXP – we provide optimal dedicated and individual support to grow your potential and talents.
Join a great team!