



US On-site Activity Centers and Gym Reimbursement

On-site Activity Centers

Membership

- ▶ Free for NXP team members
- ▶ \$25/month for contractors

State-of-the art Equipment

Our facilities are fully equipped with a variety of training equipment including treadmills, bikes, stairmasters, elliptical trainers, rowers, strength machines, free weights, kettlebells and TRX.

Personal Training

Our certified on-site staff will challenge you and help you build confidence. Get a complimentary Welcome Workout to kickstart your fitness journey! Ask your Activity Center staff for more details.

Liability Waivers

To get badge access to the Activity Center, you must have an updated liability waiver on file. See the links below and complete the waiver for your on-site location.

- ▶ Oak Hill: <https://www.waiverking.com/print/15997>
- ▶ Ed Bluestein: <https://www.waiverking.com/print/15998>
- ▶ Chandler: <https://www.waiverking.com/print/15996>
- ▶ Holger Way: <https://www.waiverking.com/print/30269>

Once the Activity Center waiver is complete, please allow 24-48 hours before activity center access is added to your NXP badge.

Activity Center Contact Information

- ▶ Oak Hill: 512-895-3069
- ▶ Ed Bluestein: 512-933-6229
- ▶ Chandler: 480-814-3534
- ▶ Holger Way: Contact Arizona.Macias@nxp.com

Annual Gym Reimbursement

Receive up to \$240 (less applicable taxes) per year for gym memberships, personal training, and group exercise classes.

- ▶ View the full list of eligible/ineligible activities at nxp.com/benefits.
- ▶ If you join a fitness center or participate in fitness classes, you pay up front (payment must be in your name) and then submit a reimbursement request.

Submitting Reimbursement

- ▶ Download and fill out the Gym Reimbursement form available on nxp.com/benefits.

Receipt Rules & Required Details

- ▶ Employees must submit the **payment receipts from the service provider or facility** for gym reimbursement.
- ▶ **Receipts not accepted:** Transaction history, bank or credit card statements, contracts/service agreements, money transfer apps or screenshots without service details etc.
- ▶ The receipt must include the following:
 - Full Name of the Employee -Must match the name on the claim.
 - Name of Service Provider or Facility -The gym or fitness center's name.
 - Date of Service -The actual date the service was provided or the membership was paid for.
 - Description of Service - should clearly state what the payment was for (e.g., monthly gym membership etc.)
 - Total Purchase Amount -*The full amount paid for the service.*
- ▶ You will receive reimbursement through payroll within two pay cycles
- ▶ Request for reimbursement must be made by **January 31** of the following year

For more information visit nxp.com/benefits