

How to enroll in your benefits



REGISTER AND LOGIN

1. Visit www.myNXPbenefits.com and click the **Register** button to get started. The case-sensitive company key is **NXP**.
2. Create your user name and password, verify your personal information, and answer a few security questions.
3. Log in using your new user name and password.

EXPLORE YOUR OPTIONS

Explore the site to learn about your benefits. You'll find lots of helpful information in the **Reference Center**, located at the top of the page in the navigation menu.

The calendar at the top of the **Home** page lets you know how many days you have left to enroll.

START YOUR ENROLLMENT

Click the **Start Here** button to review your personal information and add or edit any dependents you wish to cover.

You will need to provide each dependent's legal name, Social Security number, and birth date to add them to your coverage. Note, you will be required to provide documentation to prove your relationship to each dependent for certain coverages.

Sofia, your personal benefits assistant, can answer questions and guide you as you enroll.

Reminder: DO NOT use your browser's arrows to navigate between pages. Instead, use the **Back** and **Next** buttons located at the bottom of each screen.

www.myNXPbenefits.com
Company Key: NXP

The registration and login form is divided into two main sections. The top section is for new users, titled "First time here?". It contains a "User Name" field with a user icon, a "Password" field with a lock icon, and a "Register" button. Below the password field is a "Login" button with a right-pointing arrow. A "Trouble Logging In?" link is located below the login button. The bottom section is for returning users, featuring a "Trouble Logging In?" link.

RETURNING USERS: Click the **Trouble Logging In?** link to reset your login details.



The enrollment deadline banner features a calendar icon showing "7 Days Left". To the right of the calendar, the text reads "Enrollment is Here!" and "Your Enrollment Ends November 12". A blue "Start Here" button with a right-pointing arrow is positioned below the text.

The Sofia chat interface is titled "Hi, I'm Sofia, your trusted benefits advisor!". It features a circular profile picture of Sofia. Below the title, there is a message: "Consider me your trusted benefits guide as you make through your benefits elections. If at any point you have a question, simply click on the 'Ask Sofia' link in the upper right of the page. As an automated, personal benefits assistant, I'll do answer your questions quickly. However, if I'm unable to get you connected to someone who can. Let's get started!". To the right of the chat area is a chat window titled "Ask Sofia Your Benefit Assistant". It contains a message: "Please note, this chat may be recorded for quality control purposes." Below this is a "Common Questions" section with a question: "What do I do if something is listed incorrectly?". At the bottom of the chat window is a "Type Your Question" field and a blue "Send" button with a right-pointing arrow. Below the chat interface are "Back" and "Next" buttons.

ENROLL IN COVERAGE

After you've reviewed your information and added any necessary dependents, you will be presented with multiple options for electing your benefits:

Already know what you want?

If you already know which benefits are right for your needs, this path walks you through each coverage one at a time. Click **I Know What I Want** to select or waive each coverage option and determine which dependents you want to cover.

View **Plan Details** and choose at least 2 plans to **Compare** your options.

Need help choosing?

Choosing which benefits are right for you shouldn't be a mystery—and our decision support tool is here to help!

Select **I'd Like Help Choosing Plans** and answer a few simple questions to find the plans that best fit your unique needs. Your answers to all questions are confidential and the progress dots along the bottom of the screen indicate how many questions are remaining.

Once completed, review your **Best Match Results**, based on your answers. You can review each option, see all plans offered, and change your coverage as you see fit. Verify your elections are accurate and click **Looks Good** to proceed.

REVIEW AND FINALIZE YOUR ELECTIONS

After you've reviewed each individual benefit election, it's time to review your enrollment at large. Make sure your personal information, elections, dependents, and beneficiary(ies) are accurate, then **Approve** your elections.

To finish, click **I Agree**. When your enrollment is complete, you will receive a confirmation number and can print your **Benefit Summary** for your records.

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How would you like to enroll?


I'd Like Help Choosing Plans
Help me find plans that best match my needs


I Know What I Want
I know which plans I'd like to enroll in

Medical



 When most people think of benefits, they think about their medical insurance. It's by far the most popular benefit provided by employers, and it's not hard to understand why. Medical benefits are an important part of protecting you and your loved ones. By thoughtfully reviewing your options and selecting the best fit plan, you will not only have greater peace of mind, but could also reduce medical costs long term.

Would you like to enroll in Medical coverage?

Yes, See My Options No, Waive Coverage

Compare this plan
Select 2 to 4 Plans Plan Details
Compare Now ▶

Are you planning any of these this year?

- Nothing
I'm not expecting anything major
- Surgery
I have an upcoming major surgery
- Marriage
Getting married
- Baby
Having a baby

Best Match Results

Based on the information you provided in the questionnaire, we have matched you to the following coverages to best meet your needs.

My Health

Benefits that help pay the cost of medical care or support other costs due to a medical event.

Medical No Thanks Selected

Platinum HDHP Medical Plan \$50.00
Bi-Weekly

Covered Members:
John - Edic
[Plan Details](#)

Why this plan?

Review Enrollment



You're almost done! Please review your enrollment below.
You must click the **Approve** button before you will be enrolled in any plans.

Your Elections

Coverage	Employee Cost
Medical - Platinum	\$50.00

I Disagree Total Employee Cost: \$587.34
Monthly I Agree

Transaction Complete

Election Information Update Complete

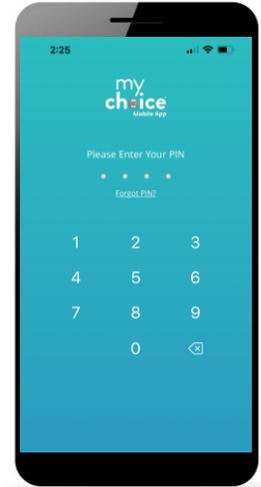
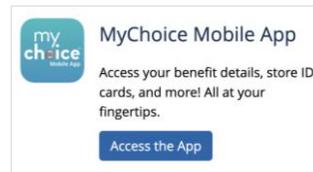
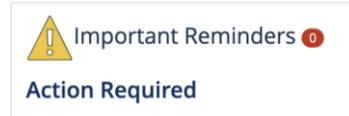
Here is your election update confirmation number, which has also been sent to the Message Center (above).

Confirmation Number

To review, save or print these elections click on the Benefits Summary PDF button just above your confirmation number.

AFTER YOU ENROLL

1. Check your **Important Reminders** for actions needed to complete your enrollment. Access your **Benefit Summary** for accuracy of your information and elections.
2. Download the **MyChoice® benefits app** to manage and access all your benefits information on the go. Click **Access the App** at www.myNXPbenefits.com to get started, or scan the QR code to the right to download the app on your device.
3. Visit this site year-round to learn more about your benefits, find plan information, and access tools to improve your health.



QUESTIONS? ASK SOFIA

Whether you need help with your enrollment or have questions about your benefits, you can chat with **Sofia**, your 24/7 personal benefits assistant. Find Sofia in the MyChoice® benefits app and www.myNXPbenefits.com.

If she can't answer your questions, she will point you in the right direction for answers.

Sofia speaks over 20 languages, and can answer questions regarding 400,000 benefits topics, including:

- Coverage questions
- Plan comparisons
- Enrollment deadlines
- Dependent coverage
- ID cards
- And many more!

