



Get to know your 2022 benefits

NXP USA, Inc.

UnitedHealthcare Choice Plus Medical Plans 1, 2 & 3

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**United
Healthcare**





**Knowing your benefits helps
you make more informed
health care decisions**

Common health terms

Copayment: A fixed amount of money you pay a provider for a covered visit.

Deductible: The amount you'll need to pay before your plan starts to pay for covered services.

Coinsurance: The percentage you pay as your share of a covered health care service.

Out-of-pocket limit: The most you could pay during a coverage period (usually 1 year) for your cost share of covered services. After you meet this limit, the plan will usually pay 100% of the allowed amount.

24/7 Virtual Visits: As part of your plan, connect to a specific list of doctors virtually anytime for a range of health conditions, from flu and pink eye to migraines and more.

Telehealth: This typically refers to connecting with your local doctor through live audit/video chat.



UnitedHealthcare Choice Plus Network

- ✓ Coverage for services received from providers in or out of network
- ✓ Option to choose a primary care provider (PCP)
- ✓ Referrals are not required to see a specialist
- ✓ Preventive care is covered 100% in network



If you go out of network, your costs may be higher

Please read your plan documents and check your Summary of Benefits for additional information.

Certain preventive care items and services, including immunizations, are provided as specified by applicable law, including the Patient Protection and Affordable Care Act (ACA), with no cost-sharing to you. These services may be based on your age and other health factors. Other routine services may be covered under your plan, and some plans may require copayments, coinsurance or deductibles for these benefits. Always review your benefit plan documents to determine your specific coverage details.



Preventive Care

Preventive care is covered
in our network

This includes:



Immunizations



Age-appropriate
preventive exams and
health screenings



To learn more, visit:
uhc.com/health-and-wellness/preventive-care



Use network providers and you could save money

Network providers help you save money because they provide services at a contracted rate

3 easy ways to find a network provider:

- 1 Look for the “Search for a Provider” on [whyuhc.com/nxp](https://www.whyuhc.com/nxp) or “Find a Doctor” button on [myuhc.com](https://www.myuhc.com)
- 2 Call the number on your health plan ID card
- 3 Search using the UnitedHealthcare app



Covered services include:¹

- ✓ Doctor office visits
- ✓ Hospital care

1.2M+ physicians and health professionals*

6K+ hospitals*

* As of March 30, 2021.

¹ This is not the complete list of covered services. For more details, see your official health plan documents.



Choice Plus – Medical Plan 1 (HSA Eligible)

	In-Network	Out-of-Network
Annual Deductible (includes prescription drug costs)		
Employee only	\$1,500	\$7,500
Family	\$3,000	\$15,000
Coinsurance	You pay 20% after deductible	You pay 50% after deductible
Annual calendar-year out-of-pocket maximum		
Employee only	\$4,000	\$12,000
Family	\$7,350	\$25,000
Preventive care	100% covered (no deductible)	See Above
24/7 Virtual Visits through Optum Virtual Care, Teladoc, Amwell, and Doctor on Demand	You pay no more than \$49	



Choice Plus – Medical Plan 2

	In-Network	Out-of-Network
Annual Deductible (excludes prescription drug costs)		
Employee only	\$300	\$1,500
Family	\$600	\$3,000
Coinsurance	You pay 20% after deductible	You pay 50% after deductible
Annual calendar-year out-of-pocket maximum		
Employee only	\$5,000	\$12,000
Family	\$10,000	\$25,000
Preventive care	100% covered (no deductible)	See Above
24/7 Virtual Visits through Optum Virtual Care, Teladoc, Amwell, and Doctor on Demand	\$10 copay	



Medical Plan 3

	In-Network	Out-of-Network
Annual Deductible (excludes prescription drug costs)		
Employee only Family	\$200 \$400	No Coverage
Coinsurance	You pay 10% after deductible	No Coverage
Annual calendar-year out-of-pocket maximum		
Employee only Family	\$5,000 \$10,000	No Coverage
Preventive care	100% covered (no deductible)	N/A
24/7 Virtual Visits through Optum Virtual Care, Teladoc, Amwell, and Doctor on Demand	\$10 copay	N/A




New Medical ID Cards

New Medical ID Cards will be mailed to all members and available Online. ID Cards will now include:

- Network and out-of-network deductibles
- Network and out-of-network out-of-pocket limits

FRONT

**United Healthcare**

Payer ID: 87726
Member: JUNE D BROWN
Member ID: 999999999

Group Number: 999999

Dependents
SPOUSE BROWN
CHILD1 BROWN
CHILD2 BROWN
CHILD3 BROWN

Customer Name Line 1
Customer Name Line 2

Copays:
Office: \$99 ER: \$99 InPtHosp: \$99
UrgCare: \$99 Spec: \$99

Ded IND/FAM OOPM IND/FAM

INN: \$99999/\$99999 \$99999/\$99999
OON: \$99999/\$99999 \$99999/\$99999

CO-DOI-0808

UnitedHealthcare Choice Plus POS
Underwritten by UnitedHealthcare Insurance Company

Customer
Logo
Here

BACK

Printed: 04/07/20

This card does not guarantee coverage. To verify benefits, view claims, or find a provider, visit the websites or call.
For Members: myuhc.com 888-331-3408

For Provider: UHCprovider.com 877-842-3210
Medical Claims: PO Box 740800, Atlanta GA 30374-0800





**Knowing your benefits helps
you make more informed
health care decisions**

Help is just a call away

Health questions?

Claim Questions?

We've got answers.

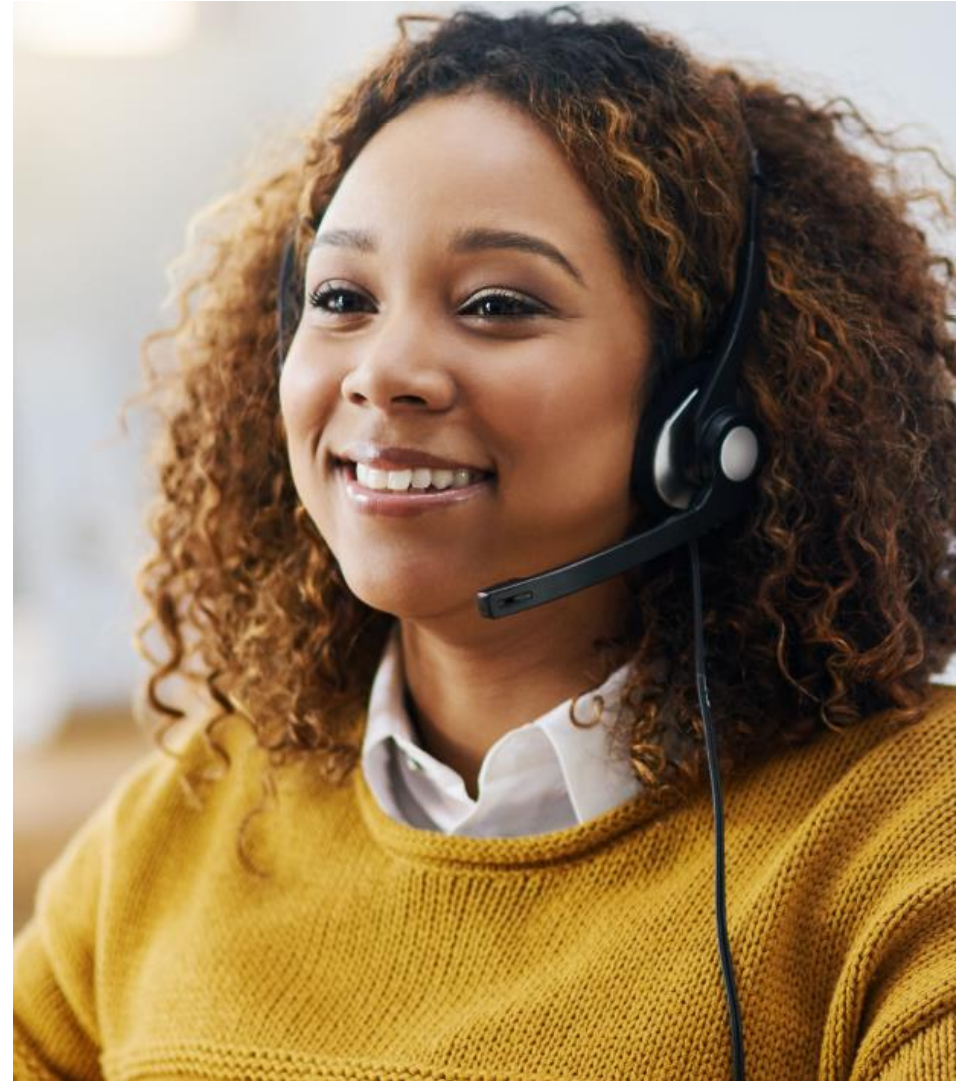
Refer to the back of your id card to connect with our dedicated customer care team:



Advocates can help you find information and resources

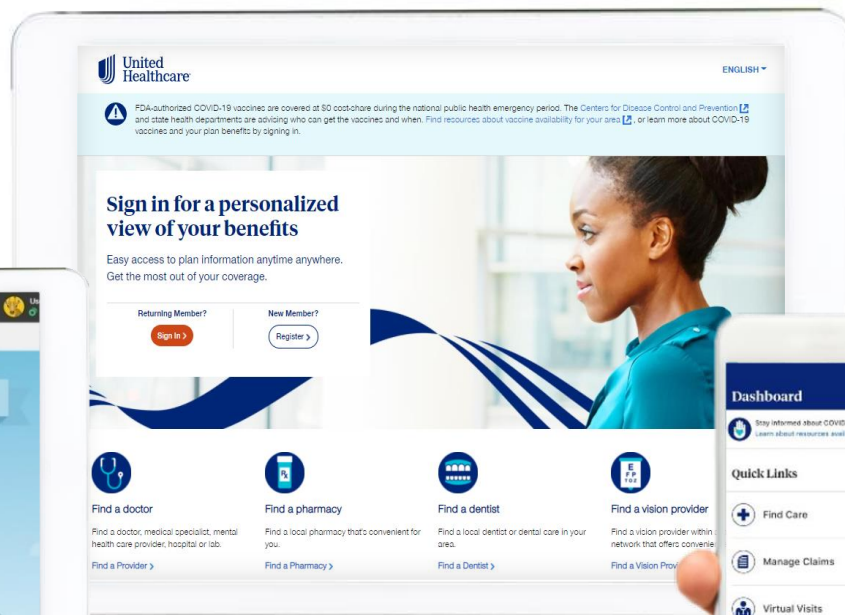


Registered nurses are available 8 a.m. – 8 p.m. CT



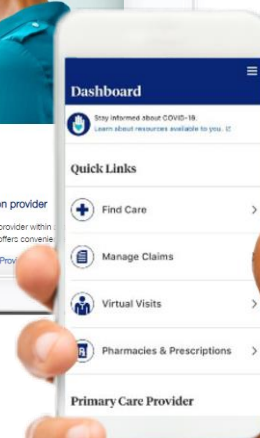
Manage your plan and health online (and on the go)

Rally®



myuhc.com®

UnitedHealthcare®
app



The UnitedHealthcare® app is available for download for iPhone® or Android®. iPhone is a registered trademark of Apple, Inc. Android is a registered trademark of Google LLC.





**Benefits to help you stay
healthier**

See a doctor 24/7

Get care by video or phone* with 24/7 Virtual Visits

May be used for common medical conditions and you can even get a prescription** through Teladoc, Amwell, Optum Virtual Care or Doctor on Demand

- Allergies
- Pink eye
- Sore throats
- Bronchitis
- Rashes
- And more



Telehealth visits with your doctor

- Stay connected with your local doctor through live audio/video chat
- Can be used for routine, chronic, or follow-up care
- Subject to annual deductible and coinsurance

* Data rates may apply.

** Certain prescriptions may not be available, and other restrictions may apply.

*** After the annual deductible is met, 24/7 Virtual Visits are subject to a 20% coinsurance on the Consumer Drive Plan; a \$25 copay applies per visit on the Classic Plan.



Your path to better health with Rally



Take the Rally Health Survey

Know your overall health before setting simple goals



Get personalized recommendations

Build healthy habits for well-being, activities and more



Earn sweet rewards

Take healthy actions and achieve goals—earn Rally Coins



Get help losing weight and keeping it off

Real Appeal® is a weight loss program tailored to your lifestyle and schedule



Online coaching

Encouragement from an online coach to help create healthy, lasting change



Success Kit

Weight and food scales, recipes, fitness equipment and more delivered to your door



Motivational resources

Set goals and track progress, stream workouts and more with your online dashboard

Supporting you and your emotional well-being

With Behavioral Health Solutions get connected to self-help digital tools, behavioral health providers (in-person or virtual) and other resources that can help with a variety of concerns such as:



- Depression, stress and anxiety
- Relationship difficulties
- Coping with grief and loss



- Alcohol and drug recovery
- Medication management



- Compulsive habits and eating disorders

See a provider anywhere, anytime

Through Behavioral Health virtual care, you may have a real-time, audio- and video-enabled session with a behavioral health provider

Use a behavioral health virtual visit for needs such as:

- Anxiety
- Bipolar disorder
- Depression
- Neuro-development disorders
- Substance disorders

NOTE: There is a cost for this service



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Get work-related or personal support

The Employee Assistance Program gives you confidential support to help with:



- Depression, stress and anxiety
- Relationship difficulties
- Child and elder care support



- Substance use and recovery



- Financial and legal resources
- Included in plan, no initial cost

Tools to help manage stress and anxiety

Sanvello™ is an app that offers clinical techniques to help dial down the symptoms of stress, anxiety and depression — anytime

Relieve symptoms and build life skills through:

- Coping tools
- Daily mood tracking
- Peer support
- Guided journeys



Easily connect with the support and care you need

Visit [LiveandWorkWell.com](https://liveandworkwell.com) for:

- Online tools, information and more for help working through life's challenges
- Learn how you can:



Deal with major life changes



Balance work, life and financial issues



Connect with behavioral health, and substance disorder resources, and more

Get support for your precious delivery

Whether you're thinking about having a baby or have one on the way, Maternity Support is here to provide information and support – throughout your pregnancy and after giving birth.

Work with a maternity nurse who is available to answer your questions and support you every step of the way.

Enroll in the program today to receive a gift box containing items for you and your baby!



Ready to enroll?

Open enrollment Date: Nov 1st - 12th

1

Review your enrollment materials

2

Enroll online at:
nxp.bswift.com

NOTE: You must enroll during your initial eligibility or annual enrollment period.





Questions?



Premember Website: whyuhc.com/nxp

Post – enrollment website: myuhc.com



Toll-Free 1-844-210-5428

Habla Español? Podemos ayudar.