

Earn the 2027 Wellness Incentive

- 1 Participate in a **biometric screening**
- 2 **Check your lab results**
- 3 **Review program recommendations** in the Empower Health resources section
- 4 **Check your wellness incentive status** by visiting mynxpbenefits.com

You must complete a biometric screening by **September 30, 2026** to earn your 2027 Wellness Incentive.

Questions?

Screenings: Contact Empower Health Services at **866-367-6974** (M-F, 8 AM – 4:30 PM CST) or support@empowerhealthservices.com.

For more information, visit nxp.com/benefits



NXP and the NXP logo are trademarks of NXP B.V. All other product or service names are the property of their respective owners. ©2026 NXP B.V.



Voluntary Wellness Incentive Program

Participate in a biometric screening to earn the 2027 wellness incentive.



Complete a biometric screening by September 30, 2026 to earn the **2027 Wellness Incentive** credit.

Free and available for all full-time U.S. NXP team members.

- If you plan to enroll in NXP medical coverage in 2027, you'll need to participate to receive the premium discount.
- Team members not on the NXP medical plan are still welcome to participate, but no discount is given for participating.

New hires with a start date in 2026 will automatically receive the 2027 wellness incentive credit.

- New hires are still welcome to participate in the biometric screening.

Program Details

Participate in a biometric screening through Empower Health Services

The biometric screening includes lipid panel, glucose, A1C, blood pressure, and height and weight measurement. NXP does not receive your private health information.

Get registered using one of the following methods:

- Visit empower.health/NXP
- Scan the QR code



There are three ways to complete a biometric screening:

1 Individual Program through LabCorp (selected through Empower Health Services)

- From the Empower Health Services Site dashboard select the **blue register button > Individual Program**.
- You must self-report your height, weight and blood pressure measurements during registration - this part is essential.
 - If you skip reporting your information, you will not qualify for the \$300 wellness incentive.
- Do not visit LabCorp until you receive your confirmation number from Empower Health Services. You cannot complete your screening without your confirmation number.
- The individual program option can only be selected until **September 25, 2026**. Team members who choose this option still have until September 30, 2026 to visit LabCorp and get their screening done.

2 Health Provider Form (download from Empower Health Services)

- From the Empower Health Services Site dashboard, select the **blue register button > health provider form**.
- Download the health provider form and sign and date section 3.
- Your health care provider must record your screening results, date of screening and their signature in section 2.
- Submit the completed form to Empower Health Services in one of three ways:
 - Upload completed form to ehsupload.com
 - Fax completed form to **630-385-0156** (ATTN: HPF Department)
 - Mail completed form to EHS HPF Department (495 N Commons Drive, Suite 100, Aurora, IL 60504)

All fields must be filled out for your form to be accepted.

Wellness Incentive Credit will not be applied if results are missing.

You are responsible for ensuring your provider submits the form to Empower Health Services.

No exceptions will be made for providers not submitting your form by the deadline.

Biometric values must be collected between October 1, 2025–September 30, 2026.

3 On-site events at participating NXP locations

- From the Empower Health Services Site dashboard, select the **blue register button > on-site events**.
- Further details can be found at npx.com/benefits

Location	Date	Time
Austin, TX - Oak Hill Oak Hill Cafe	Monday, March 23 - Friday, March 27	5 AM - 10:30 AM
San Jose, CA - Holger Way Holger Way Lounge	Wednesday, April 1	7 AM - 11:30 AM
Austin, TX - Ed Bluestein Bldg. K Activity Center	Monday, April 20 - Friday, April 24	5 AM - 10 AM
Chandler, AZ Bldg. M Canyon de Chelly	Monday, April 27 - Friday, May 1	5 AM - 10 AM

Check your wellness incentive completion status:

- Log in to Businessolver at mynxpbenefits.com.
 - Company key for new users: NXP (case-sensitive)
- From the homepage, your wellness incentive status will show on the right-hand side.
 - When biometric screening shows as YES, your wellness incentive has been earned.
 - It takes about 2-3 weeks for your completion status to update after Empower Health Services receives it.