



# 2027 Voluntary Wellness Incentive Program

U.S. Benefits Team

March 2026



# Agenda

- Program Details
- Resources
- Reminders & Helpful Information



# Program Details



# 2027 Wellness Incentive Overview

The Voluntary Wellness Incentive program allows team members to earn a \$300 reduction in medical premiums for 2027 through participation of a biometric screening.

## Program requirement

\*Participate in a biometric screening.

## Important dates to know

- Complete a biometric screening by **September 30, 2026**.
- The individual program screening option can only be selected **until September 25, 2026**.

## Additional information

- **NEW!** When registering for an on-site screening, you can opt in to receive a text reminder. You'll still receive a confirmation and reminder email.
- Free and available to full-time U.S. NXP team members.
- New hires with a start date in 2026 will *automatically* receive the 2027 wellness incentive credit.
- Execs (G8 and above) can use their executive physical to earn the wellness incentive. The physical must take place between **10/1/25 - 9/30/26**.

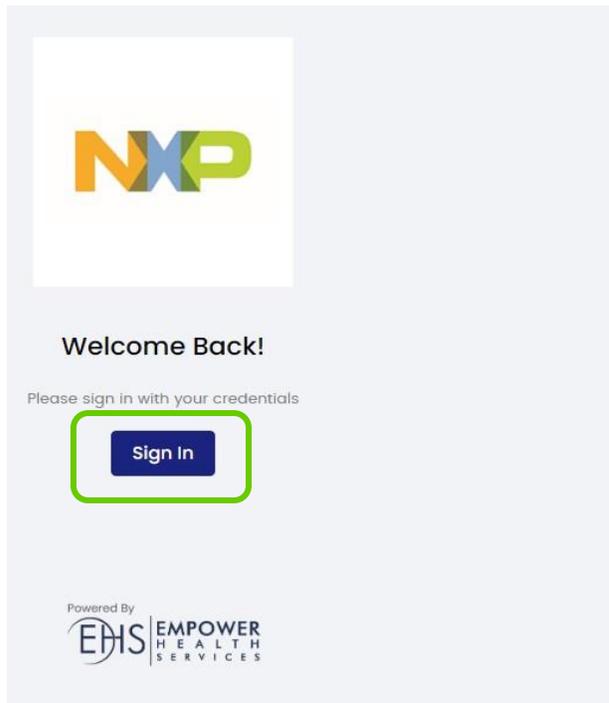
*\*This is the ONLY step required for team members to earn their 2027 wellness incentive.*



# Participate in a **Biometric Screening**

Standard test includes the following: lipid panel, glucose, A1c, blood pressure & height & weight measurement.

- Visit <https://empower.health/nxp>.
  - **Return Users** – sign in with your EHS credentials under the "Welcome Back" section.
  - **New users** – complete the "New User" fields (client code: **nxp**).
- You will receive an email confirmation and must verify your email to complete the registration process.



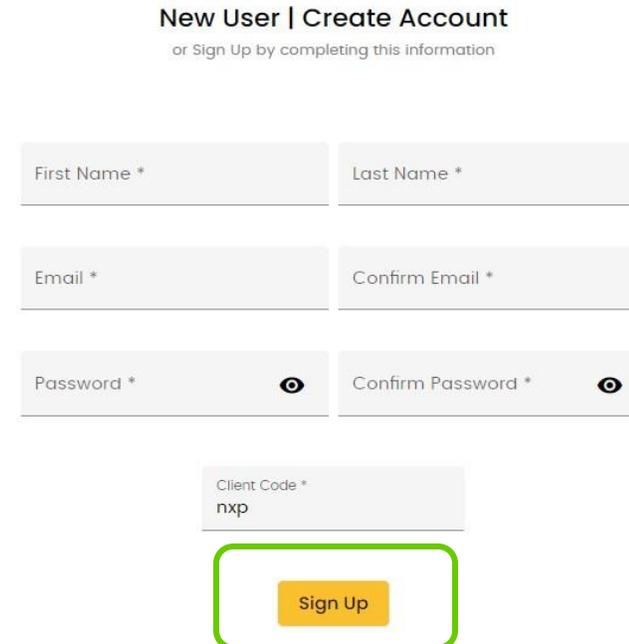
**NXP**

**Welcome Back!**

Please sign in with your credentials

**Sign In**

Powered By  
**EHS** EMPOWER  
HEALTH  
SERVICES



**New User | Create Account**  
or Sign Up by completing this information

First Name \*      Last Name \*

Email \*      Confirm Email \*

Password \*      Confirm Password \*

Client Code \*  
nxp

**Sign Up**

# Participate in a **Biometric Screening Cont.**

Select **one** of the biometric screening options through [Empower Health Services](#).

1

## On-site

Offered at participating NXP locations.

2

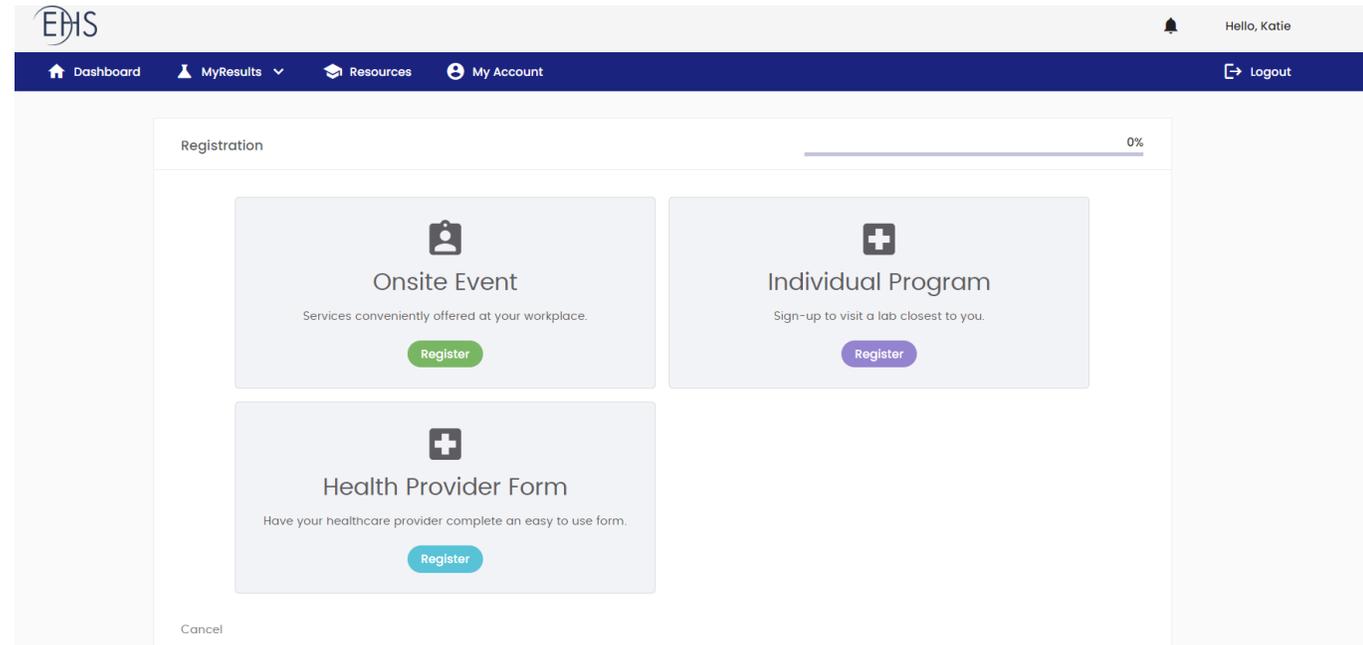
## Health Provider Form

Download from Empower Health Services.

3

## Individual Program

Select through Empower Health Services.



# Biometric Screening Option 1: On-Site Events

On-site events offered to team members in the following locations:

## Texas

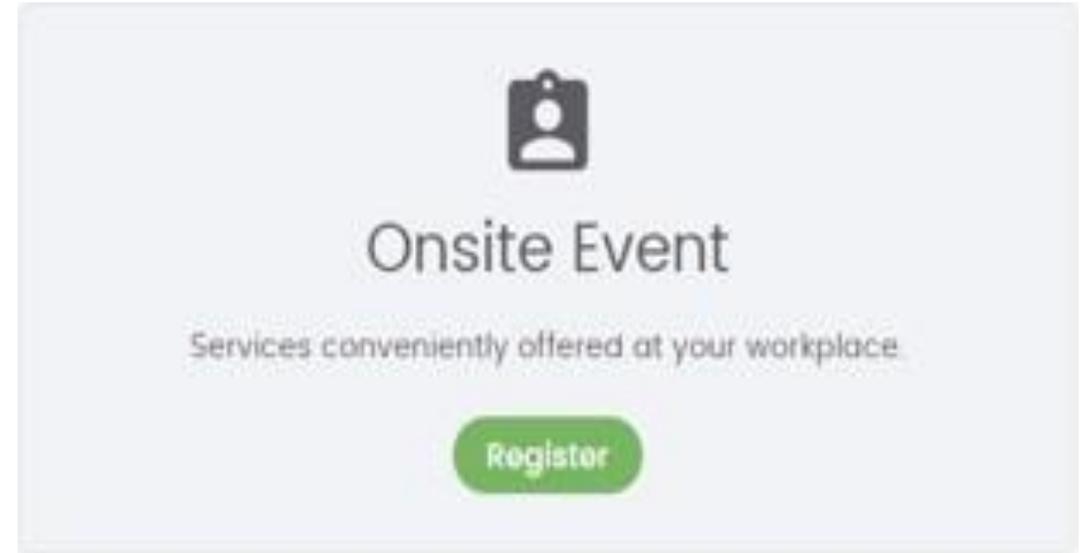
Oak Hill **March 23 – March 27**  
Ed Bluestein **April 20 – April 24**

## California

San Jose (Holger Way) **April 1**

## Arizona

**April 27 – May 1**



Click [here](#) for more information on site specific times and room location.

# Biometric Screening Option 2: Health Provider Form

The Health Provider Form is used to collect screening data from your **healthcare provider**. It **MUST** be downloaded from Empower Health Services.

## Participant Instructions

- Download the Health Provider Form and complete **Sections 1 & 3**.
- Your biometric screening must take place between **October 1, 2025 - September 30, 2026**.
- Your healthcare provider completes **Section 2**.
- Submit the completed form to Empower Health Services in one of three ways:
  - Upload completed form to [ehsupload.com](https://ehsupload.com)
  - Fax completed form to **630-385-0156** (ATTN: HPF Department)
  - Mail completed form to EHS HPF Department  
495 N Commons Drive, Suite 100  
Aurora, IL 60504
- You are responsible for ensuring your provider submits the form to Empower Health Services. **No exceptions will be made for providers not submitting your form by the deadline.**
- All fields must be filled out for your form to be accepted. Wellness Incentive credit will not be applied if results are missing.

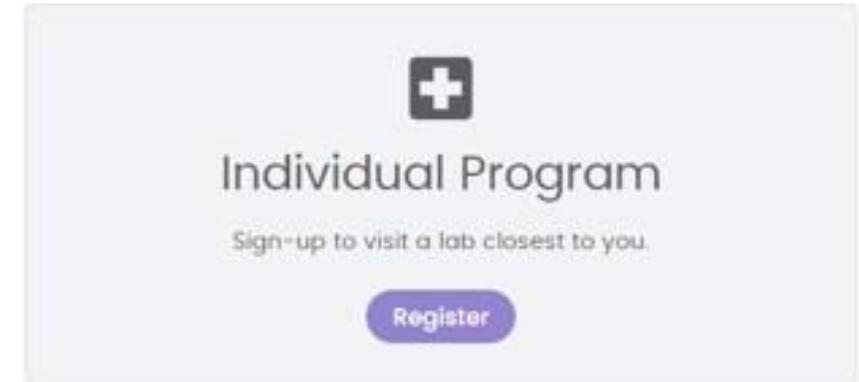


Completed forms will be processed within 5 business days of receipt.

# Biometric Screening Option 3: Individual Program

Select this option through the Empower Health Services.

- You **must self-report** your height, weight and blood pressure when selecting this option.
  - Be ready with this information as you cannot update the form once it is submitted.
  - If you are unsure of your blood pressure it can be taken, for free at many local grocery stores and pharmacies.
  - If you skip reporting your information, you will not qualify for the \$300 wellness incentive.
- Do not visit LabCorp until you receive your confirmation number from Empower Health Services. You cannot complete your screening without it.
- This option is only available to choose until **September 25, 2026**. Employees still have until **September 30, 2026**, to visit LabCorp and complete their screening.

A screenshot of the "Registration" form in the EHS system. The form is titled "Registration" and has a progress bar at the top right showing 38%. The form fields are: "Self Reported Height" with dropdowns for "feet" (6) and "inches" (2), and a "Decline" checkbox; "Self Reported Weight" with a "Lbs" input field and a "Decline" checkbox; and "Self Reported Blood Pressure" with input fields for "Systolic" and "Diastolic", and a "Decline" checkbox. Below each input field is the text "Please fill in this information, or decline". The form is highlighted with a green border. At the bottom, there are "Cancel", "Previous", and "Next" buttons. To the right of the form is an illustration of a person running.

# Biometric **Screening Tests**

Standard Screenings	Cost
Lipid panel (HDL/LDL , Total Cholesterol & Triglycerides)	\$0
Glucose	\$0
Blood Pressure	\$0
Height & Weight - BMI	\$0
A1c	\$0

Additional Tests for a Fee	Cost
Panel C Upgrade	\$20
PSA	\$40
Vitamin D	\$40
Blood Type	\$18
Inflammatory Joint Disease	\$47

Click [HERE](#) for a menu of additional test options.

- Additional tests can be paid via credit card on the day of your on-site screening.
- If you select additional tests for the Individual Program, Empower Health Services will call you to collect credit card payment.
- FSA/HSA cards can be used to pay for additional tests.

# Biometric Screenings – Important Details

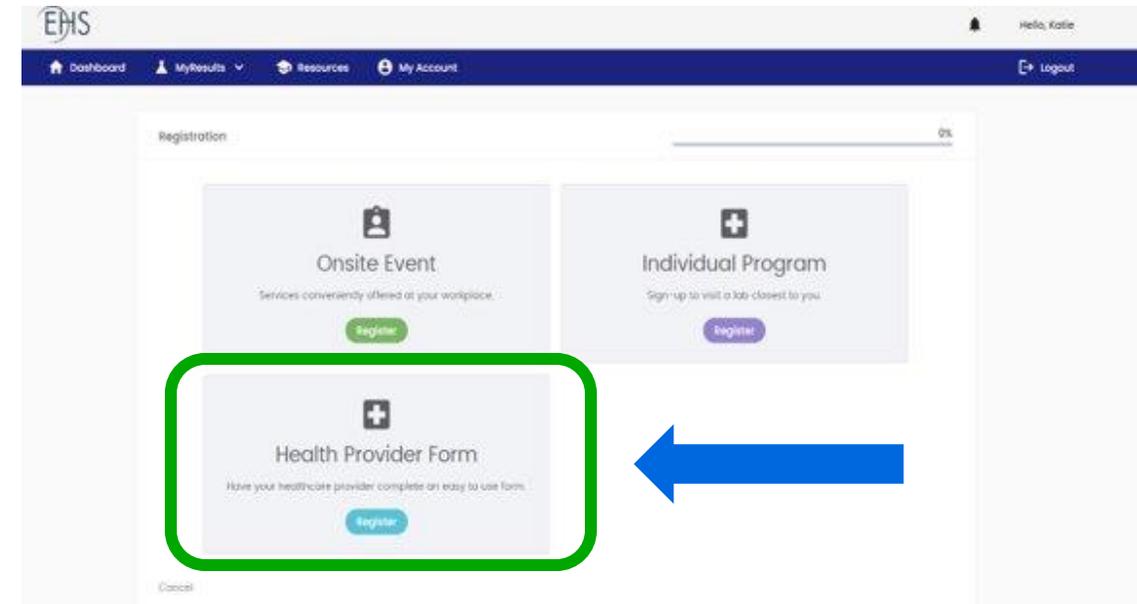
- Fast a minimum of **8 hours** prior to your appointment.
  - Water and black coffee are ok.
  - No cream, sugar, milk or milk alternatives, honey or sweetener of any kind.
  - No food.
- Take any regular medications as usual on the day of your appointment.
- Drink at least two glasses of water.
- Wear short or loose-fitting sleeves.
- During registration, you can choose to have your results sent to your doctor. Physicians name and fax number will be required for this option.

To ensure you receive all communications from Empower Health Services, please use your personal email address, as messages sent to NXP accounts may be filtered into junk folders.



# Medical Surveillance Team

- 1** Download the health provider form from <https://empower.health/nxp>.
- 2** Fill out section 1 and 3.
- 3** Email the downloaded form to NXP Occupational Health Center Nurses.  
Oak Hill: [esmeralda.martinez@nxp.com](mailto:esmeralda.martinez@nxp.com)  
Ed Bluestein: [francesca.bruno\\_3@nxp.com](mailto:francesca.bruno_3@nxp.com)  
Arizona: [kristin.kerwin@nxp.com](mailto:kristin.kerwin@nxp.com)
- 4** NXP Occupational Health Center Nurses complete section 2 of the form.
- 5** NXP Occupational Health Center Nurses will email the team member with the completed form.
- 6** Upload completed form to Empower Health Services.



## Legend

- Blue** – team member's responsibility
- Green** – nurse's responsibility

# Body Composition Scans

Body composition scans will be available on a limited basis during on-site biometric screening events. Scans will be provided by local Activity Center staff utilizing the EVOLT 360 Analysis Machine and InBody Body Composition Analyzer.

## Scan recommendations & restrictions

- All NXP team members are eligible to scan.
- Individuals with a pacemaker or experiencing pregnancy are **unable** to scan.
- Best results achieved when fasting; water is ok.
- Do not consume caffeine or caffeine products.
- Please note that shoes & socks must be removed to complete the scan.



**Body composition scans cost \$30. Credit card payments only, due at time of service.**

# Confidentiality & Protecting Your Data

- Empower Health Services is the vendor we partner with for our team members to schedule their biometric screenings. They will also collect your biometric screening results.
- It is important to know that Empower Health Services will protect your confidential medical information.
- Your personal information is kept private in accordance with the [Notice of Privacy Practice](#) and [HIPAA requirements](#).
- Extensive legal and IT reviews are performed to ensure that personal data remains safe, secure and confidential.
- NXP will never see individual results - only aggregate results to assist in medical plan design.



**Resources**



# Communication **Methods**

- [NXP.com/benefits\\*](https://www.nxp.com/benefits)
- [Businessolver website](#)
- Emails
- Home mailer
- TV broadcasts / Digital image
- Posters / Flyers
- Viva Engage posts
- In person benefits tables



\*[NXP.com/benefits](https://www.nxp.com/benefits) is your primary source for the most up to date information.

# Wellness Incentive **Tools and Resources**

- [NXP.com/benefits](https://www.nxp.com/benefits)
- [FAQ's](#)
- [Empower Health Services Brochure](#)
- [HIPAA Requirements](#)
- [Empower Health Services Privacy Policy](#)

# Reminders & Helpful Information



# Earn the 2027 Wellness Incentive

1

Participate in a **biometric screening**

2

**Check your lab results** [here](#)

3

**Review program recommendations** in the EHS educational section

4

**Check your wellness incentive status** by visiting [Businessolver](#)

Team members must complete a biometric screening by **September 30, 2026** to earn the 2027 Wellness Incentive.

# Check your **Status**

Check to see your completion status to earn the 2027 wellness incentive.

- Log in <https://mynxpbenefits.com>.
- From the homepage, your wellness incentive status will show on the right-hand side.
- When biometric screening shows **YES**, your wellness incentive has been earned.
- It can take between **2-3 weeks** for the system to update your completion status.

## Wellness Incentive Credit Status

### 2027

I've Completed the Biometric Screening - **Yes**

I've Earned the 2027 Wellness Credit - **Yes**

**Note: If you are hired/rehired after January 1, 2026, you automatically receive the wellness credit for 2026 and 2027.**

[Learn about NXP's Wellness Program](#)

# Learn More and **Get Help**

## General program information

- Visit [www.nxp.com/benefits](http://www.nxp.com/benefits)

## Check your 2027 wellness incentive status

- Visit <https://mynxpbenefits.com>
- Questions? Call **Benefits Service Center** at **888-532-3971** (M-F, 7 am–7 pm CST)

## Empower Health Services – Biometric Screenings

- Visit <https://empower.health/nxp>
- Questions? Call **Empower Health Services** at **866-367-6974** (M-F, 8 am–4:30 pm CST)



Complete a biometric screening  
by **September 30, 2026.**



# Questions?

**U.S. Benefits Team**

Usbenefits.office@nxp.com

[nxp.com](http://nxp.com)