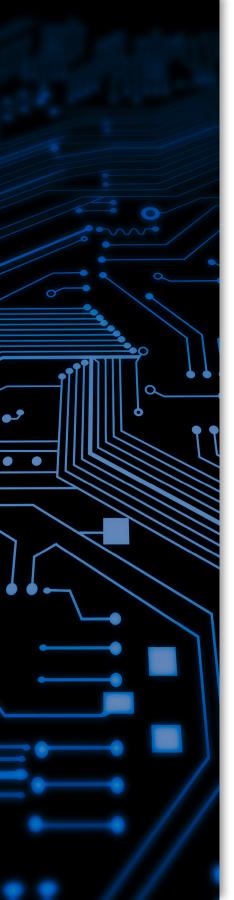


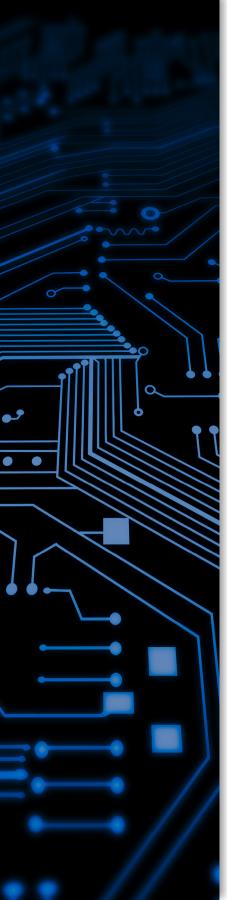




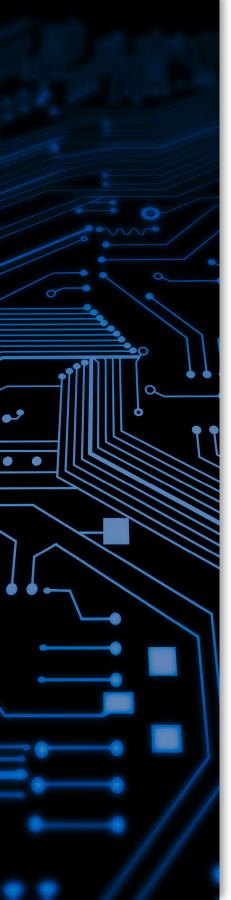
		Unit of					
Code	Accounting Metric	Measure	2017	2018	2019	2020	2021
Greenhouse Gas E	Emissions						
TC0201-01.0102	Identify direct Greenhouse Gas (GHG) emissions (Scope 1), including the six Kyoto gases	Tons CO ₂ -e	602,191	594,499	458,866	327,370	387,446
TC0201-01.03	Identify the amount of PFCs in total GHG emissions.	Tons CO ₂ -e	429,493	440,506	288,566	195,181	240,370
TC0201-02.04	Discuss scope of reduction targets and what activities and investments are required to achieve plans, as well as any limiting factors that might affect achievement of the targets.		Our stated goal for 2027 is strategies differ according to Limiting factors include an in a supplier, are required to a volume produced.	o the emission source, a ncrease of our production	as each comes with its on space, product chan	own unique opport iges, the increase e	unities for reduction. emissions that we, as
TC0201-02.05	Identify percentage of emissions within the scope of the reduction plan and the percentage reduction from base year. Identify absolute/intensity based. Identify activities that were completed during fiscal year and those that are ongoing. Discuss source of mechanism for achieving the target.		Over the past decade, (base contributor to our Scope 1 61%, even though many of hence more PFCs. To achiev warming potential gasses, a	emissions and, since 20 our products have becove these results, we reduced	11, our normalized tota ome more complex, req uced consumption of P	Il PFC emissions ha uiring additional p	ve decreased by rocessing steps and
TC0201-02.06	Disclose if emissions have been recalculated or the target base year has been reset.		Our new goals for 2027 hav following the methodology				ined the same
Energy Managem	ent in Manufacturing						
TC0201-03.09	Disclose total energy purchased from sources external to the organization or self-generated.	GJ	5,494,235	5,573,326	5,539,224	5,498,557	5,765,736
TC0201-03.10	Calculate energy consumption by using High Heat Value (HHV) from Intergovernmental Panel on Climate Change (IPCC).		We refer to market-based e we use International Energy			oplier. If market bas	se is not provided,
TC0201-03.11	Identify self-generated consumption to prevent double counting.		N/A				
TC0201-03.12	Identify percentage of total energy consumption that is grid generated.	%	100% purchased grid electr	icity.			



Code	Accounting Metric	Unit of Measure	2017	2018	2019	2020	2021
TC0201-03.13	Identify percentage of total energy consumption that is renewable energy.	%	100% purchased grid elect	ricity with renewable e	nergy representing 31% (of total energy consum	nption.
TC0201-03.14	Identify sources of renewable energy, such as geothermal, wind, solar, hydroelectric, and biomass.		100% purchased grid elect	ricity with renewable e	nergy from wind, solar, ar	nd hydroelectric source	es.
TC0201-03.15	Disclose the application of conversion factors such as HHVs for fuel usage and kilowatt hours (kWh) to gigajoules (GJ).		Our internal Environment, I energy consumption.	Health & Safety (EHS) c	data-management system	n uses conversion facto	ors for total
Water & Waste N	Management in Manufacturing						
TC0201-04.16	Disclose amount of water withdrawn from freshwater sources.	m^3	10,936,125	10,927,872	10,732,132	10,619,711	11,598,982
TC0201-04.17	Identify percentage of water recycled as the volume recycled divided by the volume of water withdrawn.	%	43%	39%	41%	47%	45%
TC0201-04.18	Analyze operations for water risks and identify locations with high or extremely high baseline water stress, indicating percentage of total water withdrawn.	%	According to the World Res 6.8% of water withdrawn.	sources Institute's (WRI) Water Risk Atlas tool, o	nly one facility is in sco	pe, representing
TC0201-05.19	Disclose amount of hazardous waste.	Metric tons	1,955	2,400	2,440	2,792	3,372
TC0201-05.20	Identify percentage of hazardous waste recycled by dividing the total of what is reused, recycled, remanufactured, or sent externally for further recycling by the total weight of hazardous material.	%	We recycle hazardous wast waste is classified make it c			nazardous materials an	d how hazardous
TC0201-05.21	Disclose if e-waste is recycled or transferred		We send our e-waste to thi	rd parties who obtain a	all necessary environmen	tal permits required by	/ local



Code	Accounting Metric	Unit of Measure	2017	2018	2019	2020	2021
Recruiting & Ma	naging a Global Skilled Workforce						
TC0201-06.22	Identify percentage of employees who are foreign nationals and require a visa to work in the country in which they are employed.	%	At the end of 2021, 2% of em	nployees were foreign na	ationals.		
	Identify percentage of employees who are		At the end of 2021, the perce of our workforce in the Ameri			rom NXP's country of do	omicile is 18%
TC0201-06.23	Identify percentage of employees who are located offshore from the registrant's country of domicile, by region.		NXP is a global company with business model is to have sig areas, but also allows us to be and not a risk.	nificant presence in the	US, Europe, and Asia. T	his requires access to ta	alent in those
TC0201-06.24	Discuss risks, from recruiting foreign nationals or offshore employees, which may arise from immigration, naturalization, or visa regulations, loss of control, threats to intellectual property, or cultural or political sensitivities.		At NXP, we value diversity, equal cultures and ideas of our fellow that each employee brings so paths of discovery. We invited not tolerate discrimination of of business conduct and ethic citizenship or nationality. When the uncertainties outside NXF from the US government; inal work permit and immigration necessary licenses, work authorized by NXP's foreign-na	ow employees, business omething unique to the every NXP employee to any kind, including where and would not violate en recruiting foreign national properties of the extension o	partners, and customer company – different view bring their whole self to n making employment-these commitments by onals in any jurisdiction the inability or signification to secure work authorizoredictable challenges aunpredictable and shift	s around the world. We wpoints, histories, expense work, without exception related decisions. We up rejecting a candidate by the greatest risks we faint delay to secure exponents, included and costs associated withing political positions af	understand riences, and on. NXP does phold a code pased on ace involve of licenses ding valid th obtaining recting each
TC0201-06.25	Discuss Management's approach to addressing the identified risks of recruiting foreign nationals, including efforts such as local talent pools, political lobbying for immigration reform, outsourcing of operations, or joining/forming industry partnerships.		To address the risks identified include an overview of the pounderstand the position for wassessed. We manage expect authorization documents (suct the immigration landscape are countries, we also engage propotential future renewals, and We engage internal and extendallenges or delays securing of different initiatives and orgadvocate for sound policies in	esition, including require which they are applying a tations around the hiring has visas). We provide, and the costs and potential right monitor for potential right resources to evaluation maintaining work autanizations, such as the Stations.	ments and application in and the job requirement process when it comes to the best of our abilitial risks for delays and lotatus to track initial neesk trends/development and prepare contingent thorizations. From time Semiconductor Industry	nstructions, to ensure a s against which they wil s to delays with securing y, up-to-date information as of work authorization ds for work permits, visa s that need to be account ency plans in the event to to time, we participate Association (SIA), to ed	pplicants Il be g work- on regarding on. In some as, and onted for. there are in a variety ucate and



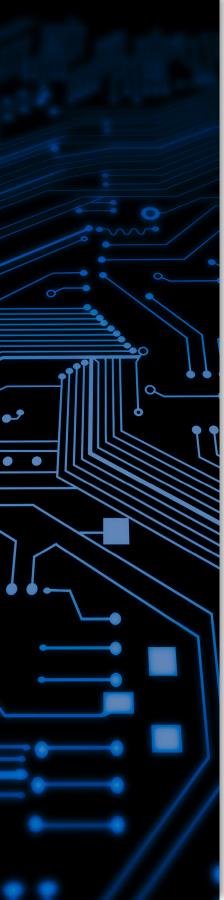
Code	Accounting Metric	Unit of Measure	2017	2018	2019	2020	2021
TC0201-06.26	Discuss Management's approach to addressing any additional risks associated with conducting offshore business activities, including efforts such as implementing safeguards for data security, piracy, and IP protection, and diversifying the locations of offshore operations.		NXP is a global company with and experience, bolstered by risks to the extent possible.	manufacturing, R&D, a our corporate policies a	nd sales offices in over and procedures and IT r	30 countries. Our global tesources, protect and saf	footprint eguard our
Employee Healt	h & Safety						
TC0201-07.27	Discuss efforts to assess, monitor, and reduce exposure of employees to human health hazards.		NXP assesses, monitors, and reprocedures. These controls an ISO 45001 standard. As part or risk assessment we conduct go (PPE) and extensive training for assessment. Continuous monit working appropriately and tha	d procedures are detain f this management systemerates a list of contro or our employees is pro- coring of the document	led in our management em, we reduce risk by o Is to limit risk. For exam vided to effectively con ed controls is ongoing,	system, which is certified conducting risk assessmer ple, Personal Protective E trol risks identified throug	I to the nts. Each Equipment Ih the risk
TC0201-07.28	Discuss management approach in the context of short- and long-term risks.		The management system desc serves to minimize both the sh				e control,
TC0201-07.29	Discuss risk assessments, participation in long-term health studies, ambient-air monitoring in clean rooms, implementation of technology to control worker exposure, worker use of personal protective equipment, automation of processes, and phasing out, substituting, or using alternative materials.		We monitor the ambient air in at all our manufacturing sites. processes to reduce risks to ou	We provide PPE for ou	safety professionals, inc r employees and contin	cluding an onsite industria uously invest in automatio	al hygienist, on
TC0201-07.30	Discuss Health & Safety measures in general and, in particular, measures taken to protect clean-room workers in fabrication plants.		We emphasize Health & Safety ergonomic tools and training.	in all areas of the com	pany, including a focus	on work/life balance and	proper
TC0201-08.31	Disclose the amount of all fines/settlements associated with Health & Safety violations.		In 2021, NXP was not assessed	d a fine for any Health &	& Safety violations.		
TC0201-08.32	Disclose civil actions and criminal actions taken by any entity.		In 2021, no civil actions were t	aken by any entity.			



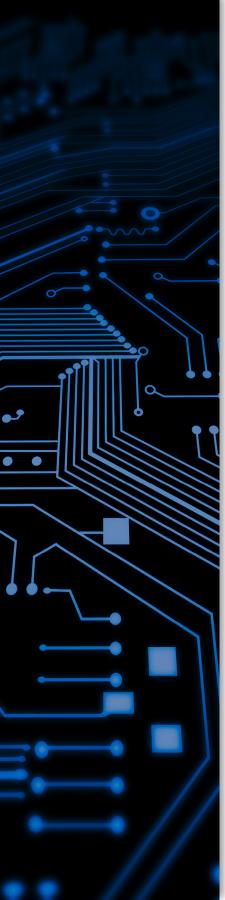
Code	Accounting Metric	Unit of Measure	2017	2018	2019	2020	2021
TC0201-08.33	Describe the nature and context of fines and settlements.		N/A				
TC0201-08.34	Describe any corrective actions as a result of each incident.		N/A				
Product Lifecycl	e Management						
TC0201-09.35	List percentage of products by revenue that contain IEC 62474-declarable substances.	%	In 2021, ~62% of our finished	l product portfolio conta	nined IEC 62474-declara	ble substances.	
TC0201-09.38	Discuss approach to managing the use of any substances listed as declarable substance groups or declarable substances in IEC 62474, including specific operational processes which take these substances into account.		The requirements for substant and Packaging (NXPOMS-17 ECO-Products-Substance-Co We require our suppliers to provide for each component. Our into status of the components and NXPOMS-1719007347-1991 Nickel (a declarable IEC 6247 which are items integrated in Our products and materials at the NXP data-management scompliant materials according is guaranteed via the NXPON by local organization. Specific NXP Master Data Management of the material and its supplied Lines are clearly marked as Roor leaded terminations. GEN components allowed for the	ce management are out 19007347-1991) document of the products of the legal, is document. '4 substance and skin set to our products and not re clearly identifiable by ystem. This system segreg to their usage in the finds-1719007347-2601 Traction information related to ent system. In the SAP-By er.	lined in the ECO-Producent. https://www.nxp.cog.pdf. ntent Declaration ("MCD and the ndustry, and NXP requirements a unique, 12-digit numbers and product. Traceability aceability Requirement. these materials, including waystem, NXP maintains described terminations. Products	cts Substance Control form/docs/en/supporting-im/docs/en/supportin	information/ t) ance and plating, managed via and non- rials and parts s is regulated ained in the een the 12NC



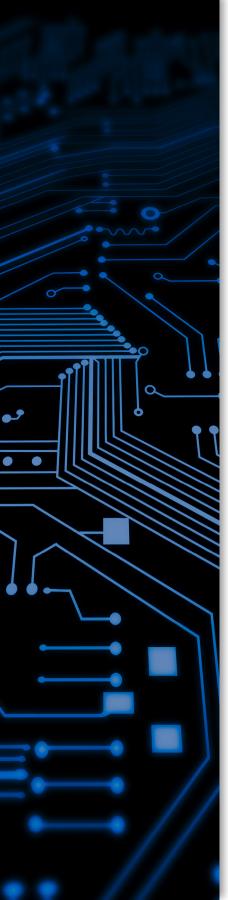
Code	Accounting Metric	Unit of Measure	2017	2018	2019	2020	202
TC0201-09.41	Describe the degree of overlap with IEC 62474 with the management and assessment of known or potentially toxic substances with reference to other regulations, industry norms, or accepted chemical lists.		NXP satisfies the reporting red in EU RoHS, EU ELV, EU 94, EU Sections 6.2 and 6.3 of the NX	J REACH, and EU POP.	NXP's prohibited and re	s the regulatory requireme estricted substances are li	ents found sted in
TC0201-10	Describe processor energy efficiency at a system level for servers, desktops, and laptops.		N/A				
Supply Chain Ma	anagement & Materials Sourcing						
TC0201-11.50	Identify products by revenue that contain critical materials	%	~92% of our finished products contain tin, tantalum, tungsten, and gold.				
TC0201-12.53	Identify those 3T&G smelters within the supply chain verified as conflict-free.	%	As of our last SEC filing, 100% of the suppliers identified were compliant with an audit program conducted by a third party. For additional information, please visit our website: https://www.nxp.com/company/about-nxp/sustainability/responsible-minerals-sourcing:CONFLICT-MINERALS				
			We conform with the Organizator Responsible Supply Chain to these same requirements. Supon request, the source and To verify compliance with the CONFLICT-MINERALS	from Conflict-Affected Suppliers must also adhe chain of custody of min	and High-Risk Areas, ar ere to NXP's Supplier C erals as well as their du	nd we expect our suppliers ode of Conduct and provi e-diligence policies and n	s to adhere ide, neasures.
TC0201-12.54	Define how we determine our suppliers and any third-party smelters to be conflict-free.		NXP is a member of the Responsive of "conflict-free" smelters, as standards are developed to me 2017/821 of the European Pail We encourage our suppliers to RMI, which records changes in we can take appropriate actions.	designated by the Resp leet the requirements of liament, and the U.S. Do direct their smelters to a smelter status and ide	oonsible Minerals Assurd f the OECD Due Diliger oodd-Frank Wall Street I o participate in the RMA	ance Process (RMAP). The nce Guidance, Regulation Reform and Consumer Pro AP. We monitor informatio	RMAP (EU) otection Act on from the



2021 NXP Sei	miconductor SASB Disclosure (Semicondu	uctors)					
Code	Accounting Metric	Unit of Measure	2017	2018	2019	2020	2021
TC0201-13.56	Summarize our strategic approach to managing risks associated with the use of critical materials and conflict minerals in our products, including availability, access, price, and reputational risks.		Our procurement organization incorporate Covered Minerals from have not provided details on the procurement organization deve to continue or temporarily suspensive do not make satisfactory perfocurement Officer. NXP's due based on multi-industry due-dilismelters and refiners that processing procurements.	rom smelters or refiner e sourcing of Covered lops a list of corrective end trade with the sup rogress addressing the diligence measures, v igence initiatives. The	rs who do not comply was who do not comply was actions, including a time policy during the periode identified corrective a with respect to identifies e measures evaluate the seemes.	with a third-party audit proly chain. Under these pro- meline for compliance and of corrective action. Sup- actions are reported to No ed smelters and refiners, a the procurement practices	rogram or (ii) cedures, our ad a decision opliers XP's Chief are primarily
TC0201-13.57	Identify which materials and minerals present a risk to our operations, the type of risk they represent, and the strategies used to mitigate that risk.		NXP's supply chain is complex. NXP's ultimate manufacture of tour suppliers to identify the smoour suppliers report this informative developed by Responsible Mineral and industry associations. Due to and completeness of this information all of their products and materials.	he Covered Products elters and refiners of Cation using the broadly erals Initiative (RMI), a to the complexity of onation. In most cases,	and the original source Covered Minerals in the y adopted Conflict Min multi-industry initiative ur supply chain, we rely our suppliers submit a	es of Covered Minerals. We ir supply chain. In most control of the supply chain in most consisting of over 400 control on our suppliers for the	Ve require cases, e (CMRT) ompanies accuracy
TC0201-13.58	Discuss relevant strategies, including diversification of suppliers, stockpiling of materials, expenditures in R&D for alternative and substitute materials, and investments in recycling technology for critical materials.		Procurement's risk-mitigation str That way, if we permanently or in cases where this is not possib management. In the case of onl Template (CMRT). If the supplie resolved. This process is review	ole, we compensate fo ooarding new direct m r uses a nonconformal	r this with buffer invent naterials, suppliers mus nt smelter, we do not q	cory and other methods o t submit a Conflict Minera Jualify the supplier until th	of stock als Reporting



2021 NXP Sei	miconductor SASB Disclosure (Semicond	uctors)					
Code	Accounting Metric	Unit of Measure	2017	2018	2019	2020	2021
	Discuss due-diligence practices, supply-chain auditing, supply-chain engagement, and partnerships with industry groups or nongovernmental development organizations.		We believe that engagement a can help us identify risks in our due-diligence practices.				
			In 2014, NXP joined the Respo Citizenship Coalition (EICC). Ar responsible sourcing of minera	mong other important	social-responsibility initi	iatives, the RBA promo	
TC0201-13.59			NXP is also a member of the R with other industry members o member of the RMI's working o	n complementary prog	grams and initiatives. Ov	presentatives regularly ver the years, NXP has l	collaborate been an active
TC0201-13.59			In 2016, NXP joined the Europ is a multi-stakeholder partnersh private sector work together to communities, by increasing the High-Risk Areas (CAHRA). Parti source minerals ethically. Our education but also provides support for "CAHRAs.	nip in which governme o create better social a e number of mines that icipation provides tool engagement with EPRN	nts, Non-Governmental nd economic conditions tadopt responsible mini s to map the minerals ar M not only includes due-	Organizations (NGOs) for mine workers and ing practices in Conflicted verify that smelters and iligence platforms an	, and the local mining t-Affected and and refiners d tools,
			Since 2013, NXP has chaired th	ne Conflict Minerals Te	am of the World Semico	onductor Council (WSC).



2021 NXP Semiconductor SASB Disclosure (Semiconductors)									
Code	Accounting Metric	Unit of Measure	2017	2018	2019	2020	2021		
Intellectual Prope	erty Protection & Competitive Behavior								
TC0201-14.60	Disclose the number of patent litigation cases we were involved in, either as the patent holder or the patent challenger.	Count	1	6	7	7	4		
TC0201-14.61	Disclose the number of successful cases.	Count	1	6	4	0	0		
TC0201-14.62	Disclose the number of cases in which we were the patent holder.	Count	0	0	1	1	0		
TC0201-15.63	Disclose the amount of all fines/settlements associated with anti-competitive behavior, such as those related to enforcement of US laws and regulations on price-fixing, anti-trust behavior, patent misuse, or network effects, and bundling of services and products to limit competition.	Count	0	0	0	0	0		
TC0201-15.64	Disclose civil actions and criminal actions taken by any entity.	Count	0	0	0	0	0		
TC0201-15.65	Describe nature and context of fines and settlements.	Count	N/A	N/A	N/A	N/A	N/A		
TC0201-15.66	Describe corrective actions we have implemented as a result of each incident.	Count	N/A	N/A	N/A	N/A	N/A		



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NXP Semiconductors N.V. (NASDAQ: NXPI) enables a smarter, safer and more sustainable world through innovation. As a world leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in the automotive, industrial & IoT, mobile, and communication infrastructure markets. Built on more than 60 years of combined experience and expertise, the company has approximately 31,000 employees in more than 30 countries and posted revenue of \$11.06 billion in 2021. Find out more at www.nxp.com.

