



2025 SASB Index



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This Sustainability Accounting Standards Board (SASB) Index offers transparent, decision-useful sustainability information aligned with the Semiconductor Standard (TC-SC) of the International Sustainability Standards Board (ISSB).

SASB Topic	Code	Accounting metric	Unit of measure	2025 NXP response
Greenhouse Gas Emissions	TC-SC-110a.1	(1) Gross global Scope 1 emissions and (2) amount of total emissions from perfluorinated compounds	Metric tons (t) CO ₂ -e	(1) 206,637 (2) 121,774
	TC-SC-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	n/a	Please see our Climate Transition Plan and the Approach to sustainability, Climate and TCFD sub-sections of our 2025 Corporate Sustainability Report .
Energy Management in Manufacturing	TC-SC-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Gigajoules (GJ), Percentage (%)	(1) 6,603,502 (2) 87% (3) 41%
Water Management	TC-SC-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Thousand cubic meters (m ³), Percentage (%)	(1) Total water withdrawn was 11,148. Of that, 28% was at manufacturing facilities located in regions with High or Extremely High Baseline Water Stress. (2) Total water consumed was 3,041. Of that, 26% was at manufacturing facilities located in regions with High or Extremely High Baseline Water Stress. ¹
Waste Management	TC-SC-150a.1	(1) Amount of hazardous waste from manufacturing, (2) percentage recycled	Metric tons (t), Percentage (%)	(1) 7,321 (2) 80%

¹ Regions of water stress are classified as High or Extremely High Baseline Water Stress using the World Resources Institute's (WRI) [Aqueduct Water Risk Atlas](#) tool. According to the WRI, two of our manufacturing sites — Chandler and Bangkok — are classified as high or extremely high baseline water stress.

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Employee Health & Safety	TC-SC-320a.1	Description of efforts to assess, monitor, and reduce exposure of employees to human health hazards	n/a	NXP uses the following hierarchy of controls and procedures to assess, monitor and reduce the exposure of our employees to human health hazards: <ul style="list-style-type: none"> • Eliminate the hazard • Substitute with less hazardous processes, operations, materials or equipment • Use engineering controls and reorganization of work • Use administrative controls, including training • Use adequate personal protective equipment All of this is done to ensure effective control over risks identified through the risk assessment. Continuous monitoring of the documented controls is ongoing, to verify that the controls are indeed working appropriately and that the risk to employees is minimized. For more information, see the Health and safety sub-section of our 2025 Corporate Sustainability Report .
	TC-SC-320a.2	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations	Reporting currency	In 2025, NXP did not incur monetary losses as a result of legal proceedings associated with employee health-and-safety violations.
Recruiting & Managing a Global & Skilled Workforce	TC-SC-330a.1	Percentage of employees that require a work visa	Percentage (%)	4% of employees require a work visa.
Product Lifecycle Management	TC-SC-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Percentage (%)	In 2025, ~11% of our finished-product portfolio contained IEC 62474-declarable substances. This percentage is based on the number of sellable parts, not revenue.
	TC-SC-410a.2	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	Various, by product category	Metrics related to the energy-efficiency of a processor are not applicable to our business because NXP does not manufacture servers, desktops or laptops.
Materials Sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials	n/a	See the Environmental product compliance, Social responsibility and Risk and resilience sub-sections of our 2025 Corporate Sustainability Report . Also see the Responsible Minerals Sourcing web page, which includes our Responsibly Sourced Minerals Policy , Conflict Minerals Reporting Template and Conflict Minerals Report filed under Form SD with the US Securities and Exchange Commission.
Intellectual Property Protection & Competitive Behavior	TC-SC-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Reporting currency	In 2025, NXP did not incur monetary losses as a result of legal proceedings associated with anticompetitive-behavior regulations.



NXP Semiconductors N.V. (NASDAQ: NXPI) is the trusted partner for innovative solutions in the automotive, industrial & IoT, mobile, and communications infrastructure markets. NXP's "Brighter Together" approach combines leading-edge technology with pioneering people to develop system solutions that make the connected world better, safer, and more secure. The company has operations in more than 30 countries and posted revenue of \$12.27 billion in 2025. Find out more at [nxp.com](https://www.nxp.com)

For more information about NXP's Sustainability activities, please read our full [2025 Corporate Sustainability Report](#).

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Forward-looking statements

This document includes forward-looking statements which include statements regarding NXP's business strategy, carbon emissions, energy consumption, water consumption, and other sustainability aspirations as well as any other statements which are not historical facts. By their nature, forward-looking statements are subject to numerous factors, risks and uncertainties that could cause actual outcomes and results to be materially different from those projected. These factors, risks and uncertainties include the following: market demand and semiconductor industry conditions; our ability to successfully introduce new technologies and products; the demand for the goods into which our products are incorporated; recent changes in global trade policy including tariffs and related trade actions announced by the U.S., China and other countries, potential increase of barriers to international trade, including the imposition of new or increased tariffs, and resulting disruptions to our established supply chains; the impact of government actions and regulations, including as a result of executive orders, including restrictions on the export of products and technology; increasing and evolving cybersecurity threats and privacy risks; our ability to accurately estimate demand and match our production capacity accordingly or obtain supplies from third-party producers; our access to production from third-party outsourcing partners, and any events that might affect their business or our relationship with them; our ability to secure adequate and timely supply of equipment and materials from suppliers; our ability to avoid operational problems and product defects and, if such issues were to arise, to correct them quickly; our ability to form strategic partnerships and joint ventures and successfully cooperate with our strategic alliance partners; our ability to win competitive bid selection processes; our ability to develop products for use in our customers' equipment and products; our ability to successfully hire and retain key management and senior product engineers; global hostilities, including the invasion of Ukraine by Russia and resulting regional

instability, sanctions and any other retaliatory measures taken against Russia, and the continued hostilities and armed conflict in the Middle East, which could adversely impact the global supply chain, disrupt our operations or negatively impact the demand for our products in our primary end markets; our ability to maintain good relationships with our suppliers; our ability to integrate acquired businesses in an efficient and effective manner; our ability to generate sufficient cash, raise sufficient capital or refinance our debt at or before maturity to meet our debt service, research and development and capital investment requirements; and a change in tax laws could have an effect on our estimated effective tax rates. In addition, this document contains information concerning the semiconductor industry, our end markets and business generally, which is forward-looking in nature and is based on a variety of assumptions regarding the ways in which the semiconductor industry, our end markets and business will develop. NXP has based these assumptions on information currently available, if any one or more of these assumptions turn out to be incorrect, actual results may differ from those predicted. While NXP does not know what impact any such differences may have on its business, if there are such differences, its future results of operations and its financial condition could be materially adversely affected. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak to results only as of the initial publication date of this document. Except for any ongoing obligation to disclose material information as required by the United States federal securities laws, NXP does not have any intention or obligation to publicly update or revise any forward-looking statements after we distribute this document, whether to reflect any future events or circumstances or otherwise. For a discussion of potential risks and uncertainties, please refer to the risk factors listed in our SEC filings. Copies of our SEC filings are available on our Investor Relations website, [nxp.com/investor](https://www.nxp.com/investor) or from the SEC website, [sec.gov](https://www.sec.gov).