

NXP Semiconductors	NXP Biodiversity Policy	Doc Status: Published
Sustainability		29-12-2023
Doc Identifier: NXPOMS-1719007347-17084		Page 1 of 2
		Old Doc Identifier(s): N/A

1.0 Introduction

At NXP, we use innovation to enable a better, safer, more secure, and sustainable world. We are passionate about technology and believe it can be a powerful catalyst for change. We also recognize that technological advances can adversely affect the environment and natural resources.

NXP is committed to protecting and preserving biodiversity in our operations and business relations. Our responsibility is to assess, address and mitigate the potential adverse impacts and ask our value chain to do the same.

2.0 Scope

This NXP Biodiversity Policy applies enterprise-wide to all NXP team members, our value chain partners, and our third-party service providers.

3.0 Commitments

- Conduct local risk assessments to assess potential adverse impacts on biodiversity of our business operations.
- Request all business partners to align with our commitments, establish a biodiversity policy, and consider local biodiversity assessments per NXP's [Supplier Code of Conduct](#).
- Assess opportunities to better understand NXP's biodiversity and nature-related dependencies, impacts, risks, and opportunities based on international guidance such as the *Taskforce on Nature-related Financial Disclosures* (TNFD).

In addition, NXP continues to support and encourage activities that help address the ongoing climate change and impact on biodiversity through our corporate sponsorships and exemplary employee volunteerism.

4.0 Document Information

4.1 Records

Record Type	Physical Location of Record	Responsible Role
Local Risk Assessments	Local Sharepoint or Sustainability SharePoint	Sustainability/ EHS Ops

4.2 References

n/a

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4.3 Terms/Acronyms and Definitions

Acronym / Terms	Definition
TFND	<i>Taskforce on Nature-related Financial Disclosures (TNFD).</i>

4.4 Revision History

The NXP Biodiversity Policy was prepared by the NXP Sustainability Office, under the supervision of the Chief Sustainability Officer and approved by the Environment, Social and Governance (ESG) Management Board.

Document Author	Date	Description of Change	Document Owner
Chiara Ferracioli	15Jan24	Initial Release	Eric-Paul Schat
In case of questions or change proposals please contact the latest document author and owner.			