



2021 HIGHLIGHTS

ACCOMPLISHMENTS AND AWARDS DEMONSTRATING
CONTINUOUS IMPROVEMENT

2021 ESG HIGHLIGHTS

ENVIRONMENT



76%
Waste recycled

31%
Renewable energy use

Alternative dicing tapes without phthalates

11%
Decrease in normalized Scope 1 & 2 emissions from 2020

11%
Decrease in normalized water consumption from 2020



Excellence In Wastewater Pretreatment Award
for Austin, Texas

SOCIAL



1% Increase
Hispanic/Latino and Black/
African American representation in US



1% Increase
of women team members in R&D



Best Places to Work Award in Austin, Texas



Leading Employer Award in Austria



National Industrial Relations Excellence Award in Taiwan



Most Attractive Employer in the Netherlands by Randstad



0.08 maintained historically low injury rate (TCIR)

GOVERNANCE & ECONOMIC IMPACT



\$1B
Green Innovation Bond



1,150
Patents Awarded



AA
MSCI ESG Rating



Updated NXP Code Of Conduct



Kimberly Clark **Greenovation** Award



eIQ Machine-Learning Software voted **Best In Show** at Embedded World



2 additional directors joined our BoD with relevant ESG experience