2021 HIGHLIGHTS
ACCOMPLISHMENTS AND AWARDS DEMONSTRATING CONTINUOUS IMPROVEMENT

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2021 ESG HIGHLIGHTS

**ENVIRONMENT**
- 76% Waste recycled
- 31% Renewable energy use
- 11% Decrease in normalized Scope 1 & 2 emissions from 2020
- 11% Decrease in normalized water consumption from 2020
- Excellence in Wastewater Pretreatment Award for Austin, Texas

**SOCIAL**
- 1% Increase Hispanic/Latino and Black/African American representation in US
- 1% Increase of women team members in R&D
- Best Places to Work Award in Austin, Texas
- Leading Employer Award in Austria
- National Industrial Relations Excellence Award in Taiwan
- Most Attractive Employer in the Netherlands by Randstad
- 0.08 maintained historically low injury rate (TCIR)

**GOVERNANCE & ECONOMIC IMPACT**
- $1B Green Innovation Bond
- 1,150 Patents Awarded
- AA MSCI ESG Rating
- Updated NXP Code of Conduct
- Kimberly Clark Greenovation Award
- eIQ Machine-Learning Software voted Best In Show at Embedded World
- 2 additional directors joined our BoD with relevant ESG experience