

ESG HIGHLIGHTS

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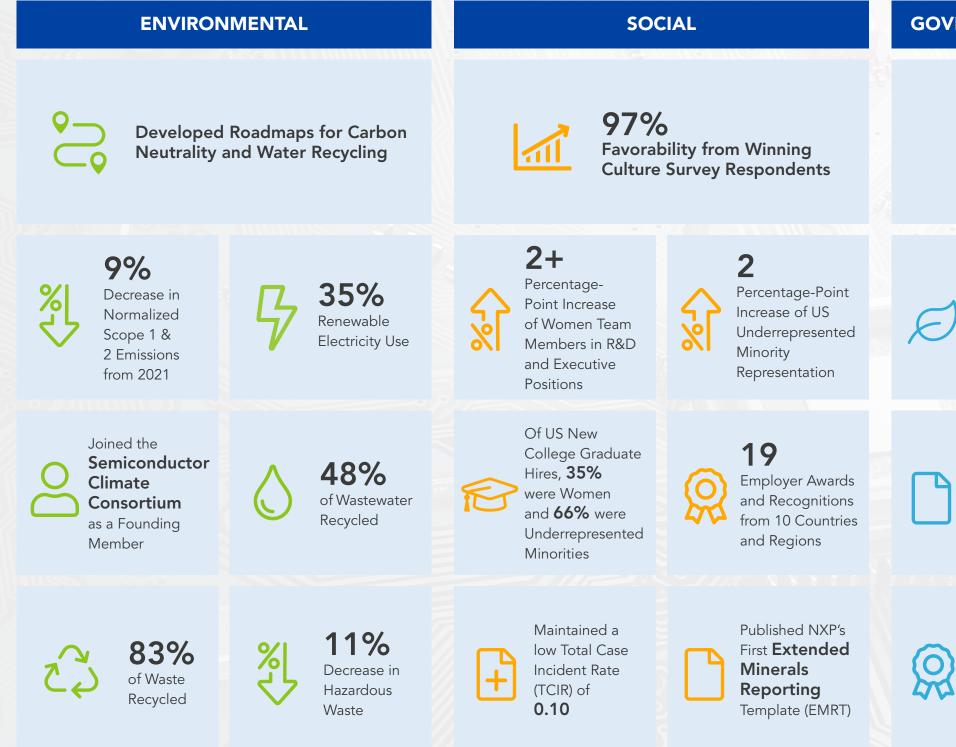


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2022 ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) HIGHLIGHTS





GOVERNANCE AND ECONOMIC IMPACT







Added a Sustainability Component to our **Short-**Term Annual **Incentive Plan** for All Employees

Published NXP's First **Human Rights Policy**



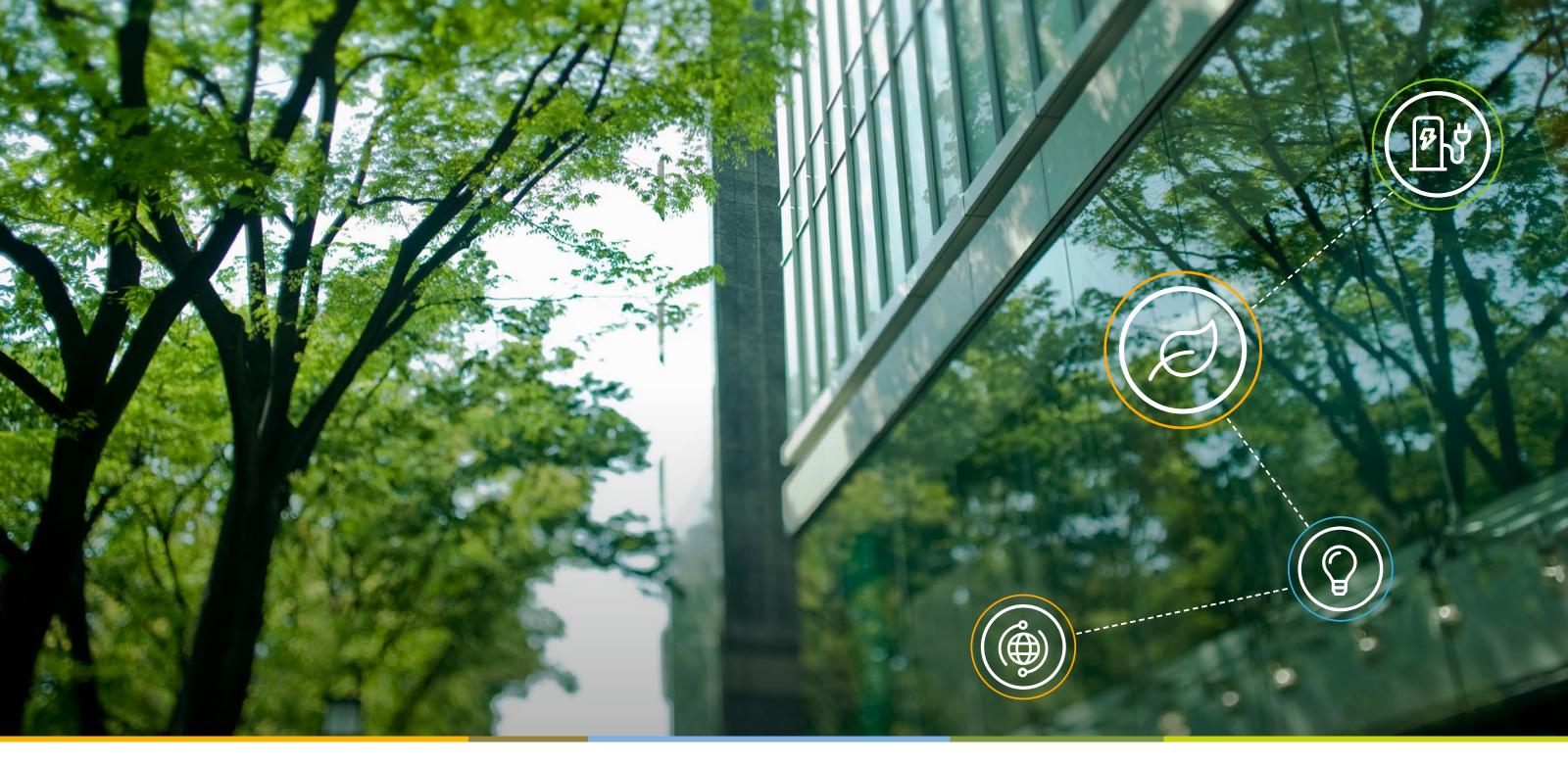
of Suppliers Signed the NXP Supplier Code of Conduct Conformity Statement

99%

King Willem I Award For Sustainable Entrepreneurship

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KLM Royal Dutch Airlines **Sustainability** Award



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NXP Semiconductors N.V. (NASDAQ: NXPI) brings together bright minds to create breakthrough technologies that make the connected world better, safer and more secure. As a world leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in the automotive, industrial & IoT, mobile, and communication infrastructure markets while delivering solutions that advance a more sustainable future. Built on more than 60 years of combined experience and expertise, the company has approximately 31,000 employees in more than 30 countries and posted revenue of \$13.21 billion in 2022. Find out more at <u>www.nxp.com</u>.

For more information about NXP's ESG activities, please read our full 2022 Corporate Sustainability Report.

