## 2022 ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) HIGHLIGHTS

### ENVIRONMENTAL

- Developed Roadmaps for Carbon Neutrality and Water Recycling
- 9% Decrease in Normalized Scope 1 & 2 Emissions from 2021
- 35% Renewable Electricity Use
- 83% of Waste Recycled
- 11% Decrease in Hazardous Waste

### SOCIAL

- 97% Favorability from Winning Culture Survey Respondents
- 2+ Percentage-Point Increase of Women Team Members in R&D and Executive Positions
- Of US New College Graduate Hires, 35% were Women and 66% were Underrepresented Minorities
- Maintained a low Total Case Incident Rate (TCIR) of 0.10
- Published NXP’s First Extended Minerals Reporting Template (EMRT)

### GOVERNANCE AND ECONOMIC IMPACT

- AAA MSCI ESG Rating
- $1B USD Green Innovation Bond
- Added a Sustainability Component to our Short-Term Annual Incentive Plan for All Employees
- $1B USD Green Innovation Bond
- Published NXP’s First Human Rights Policy
- 99% of Suppliers Signed the NXP Supplier Code of Conduct Conformity Statement
- King Willem I Award For Sustainable Entrepreneurship
- KLM Royal Dutch Airlines Sustainability Award

- 2% Percentage-Point Increase of US Underrepresented Minority Representation
- 19 Employer Awards and Recognitions from 10 Countries and Regions
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- 48% of Wastewater Recycled
NXP Semiconductors N.V. (NASDAQ: NXPI) brings together bright minds to create breakthrough technologies that make the connected world better, safer and more secure. As a world leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in the automotive, industrial & IoT, mobile, and communication infrastructure markets while delivering solutions that advance a more sustainable future. Built on more than 60 years of combined experience and expertise, the company has approximately 31,000 employees in more than 30 countries and posted revenue of $13.21 billion in 2022. Find out more at www.nxp.com.

For more information about NXP’s ESG activities, please read our full 2022 Corporate Sustainability Report.