TRAVELER BENEFITS

**International SOS:** International SOS (ISOS) provides NXP business travelers and expatriates with quality health and security assistance services worldwide 24 hours a day.

Before you leave, prepare yourself:
- Call an ISOS Assistance Center for pre-travel information (i.e., vaccination, required medication and travel security concerns).
- View country, culture, medical and security information online.

While abroad, stay healthy, safe and secure. Contact ISOS when you:
- Seek health, safety, and security advice
- Need to speak with an experienced internationally trained doctor or security specialist
- Need a local doctor or other provider credentialed by ISOS medical staff
- Require supplies of medication or equipment
- Need travel advice on loss of travel documents or legal assistance

In an emergency, call ISOS right away to:
- Arrange medical transportation or care
- Coordinate medical fees
- Monitor your condition and advise
- Evacuate you to a center of medical excellence if local care is inadequate or to a secure location
- Provide help if your safety is at risk
- Contact your family
- Secure translation services and interpreters
- Obtain legal referrals

Your membership entitles you to access a powerful resource for worldwide medical, security, travel, and emergency assistance.

ISOS provides you and your family with assurance that you will be assisted during emergency situations that may arise during travel or international relocation. One phone call connects you to the ISOS network of multilingual specialists for immediate help. Services are designed to help you with medical, personal, travel, security and legal problems when away from home. Call ISOS at any time to speak with a physician or security specialist about simple or critical matters.
AIG BUSINESS TRAVEL ACCIDENT INSURANCE

Business Travel Accident (BTA) Insurance is provided globally for all employees through AIG. BTA Insurance pays benefits if an accidental injury results in your death, dismemberment, or another covered loss, but only if the accident occurs while you are traveling on NXP business. BTA Insurance begins on your first day of work, or on the day you first meet the eligibility requirements for plan participation. Your BTA Insurance coverage amount is also known as your "principal sum." BTA Insurance coverage (principal sum) is equal to three times your eligible compensation. BTA pays your principal sum up to plan limits as your benefit. A copy of the AIG Policy is available for your review at http://www.nxp.com/assets/documents/data/en/company-information/benefits/AIGPolicy.pdf. For questions about your NXP BTA Insurance please reach out to Arie.Wouters@nxp.com.

AIG MEDICAL EXPENSE AND ASSISTANCE

AIG Assistance covers medical and transport expenses that result directly from an accident or illness while on NXP business travel.

- This includes coverage for medical and transport expenses incurred as a result of an injury while traveling abroad.
- If requested, AIG can help you locate a suitable hospital, physician or dentist and AIG will coordinate direct payment with the hospitals and clinics.
- AIG will supervise your clinical condition and make sure your family is informed and updated timely.
- AIG can help find and send medication, contact lenses, eyeglasses, blood or medical equipment if these are not available locally and when required urgently. In addition, AIG Assistance will cover the shipping costs.
- Routine health and dental care, immunizations, routine eye examinations and prescription coverage aren’t services available through AIG assistance.

For AIG assistance contact AIG at +01 800 551 0824 and to file a claim email AandH.ClaimsSubmissions@AIG.com.

INSURANCE CERTIFICATE FOR TRAVEL OR VISA

If you need a certificate verifying NXP insurance in order to book travel or get a visa please send an email to BSD_NL@aig.com. Please include the following in your email request to AIG: your full name, date of birth, destination location, home country, number of travel days, period of travel (date of leave and date of return) and a copy of your passport. If you need help getting an insurance certificate please reach out to Arie.Wouters@nxp.com.

ADDITIONAL TRAVELER BENEFITS

- Each country provides individual medical, dental, life insurance and disability benefits. Employees may review specific benefit details by reviewing their specific country’s benefits outlined on the HR Online pages of the NXP Intranet (Sharepoint). If you have questions, contact your local HR representative.
- Life Insurance: Most employees have life insurance coverage under their local benefits program, visit your home country Benefit web page on HR Online pages of the NXP Intranet (SharePoint) for information.
- Potential legal liability arising from acts while on company businesses are protected by various global liability insurance policies. For any questions, please contact your local or regional NXP legal representative.

The Global Travel Benefits Guide provides only an overview of your benefits. The respective plan documents and policies govern your rights. You should rely on this information only as a general summary of some of the features of the plans and policies. In the event of any difference between the information contained herein and the plan documents and policies, the plan documents and policies will supersede this guide.

NXP reserves the right at any time to amend, modify or terminate one or more of the plans or policies described in this guide.

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