



NXP Nominating, Governance and Sustainability Committee Charter (amended March 2024)

This nominating, governance and sustainability committee charter (“NGSC Charter”) is prepared on the basis of article 9.3 of the Rules (the “Rules”) Governing the Board of Directors (the “Board”) of NXP Semiconductors N.V. (the “Company”).

Article 1 Responsibilities

- 1.1. The nominating, governance and sustainability committee (“NGSC”) advises the Board in relation to its responsibilities as further set out in the Rules. The Board shall have full oversight responsibility for the NGSC and as a result, among other things, the NGSC may not take any action on behalf of the Board unless and to the extent explicitly assigned by this NGSC Charter, the Rules, or by the Board.

Article 2 Nominating Duties and Responsibilities

- 2.1. The NGSC shall review, at least annually, the structure of the Board to assure that the proper skills and experience are represented on the Board. The composition of the Board shall include a majority of independent Directors;
- 2.2. The NGSC shall develop and maintain criteria and procedures for the identification and recruitment of candidates for election to serve as Directors of the Company, including consideration of the performance of incumbent Directors in determining whether to nominate them for re-election;
- 2.3. The NGC shall develop a process to identify potential Director candidates for consideration in the event of a vacancy on the Board, which may, at the NGSC’s discretion, include the retention and use of a third-party search firm;
- 2.4. The NGSC shall screen candidates to fill vacancies on the Board and shall recommend to the Board candidates to fill vacancies on the Board. The NGSC shall review potential conflicts of interest of prospective Board members;



- 2.5. The NGSC shall recommend, for the Board's selection, nominees for appointment as Directors by the General Meeting of Shareholders;
- 2.6. Annually, the NGSC shall review and recommend to the full Board the desired number of Board members and the membership and size of the committees of the Board. The overall size of the Board may depend, in part, on the number and size of the committees of the Board;
- 2.7. The NGSC shall develop a specific CEO succession plan and review this annually with the Board.

Article 3 Governance Duties and Responsibilities

On an annual basis:

- 3.1. The NGSC shall review the adequacy of the number of regularly scheduled meetings of the Board and make recommendations to the Board thereon;
- 3.2. The NGSC shall review the effectiveness of Board and Board committee meeting schedules and make recommendations to the Board thereon;
- 3.3. The NGSC shall study, and review with management, the overall effectiveness of the organization of the Board and the conduct of its business, and make appropriate recommendations to the Board with regard thereto;
- 3.4. The NGSC shall review the appropriateness and adequacy of information supplied to Directors prior to and during Board meetings;
- 3.5. The NGSC shall review stock ownership guidelines applicable to Board members, each Board member's compliance with such guidelines, and make recommendations to the Board with respect thereto;
- 3.6. The NGSC shall review the independence of Directors and report to the Board thereon;
- 3.7. The NGSC shall review and consider the adequacy of the Rules Governing the Board;
- 3.8. The NGSC shall conduct, or designate the Chair of the Board, or another designee to conduct, an assessment of the Board's performance;



- 3.9. The NGSC shall review the Company's Directors' and Officers' liability insurance coverage;
- 3.10. Consider and make recommendations to the Board regarding shareholder proposals and nominations.

Not less frequent than biennially:

- 3.11. The NGSC shall recommend, with input from the Chair of the Board, the appropriate committees of the Board, as well as the membership of such committees;
- 3.12. The NGSC shall review and make recommendations to the Board regarding the nature and duties of Board committees, including, without limitation, evaluating the charter, duties and powers of Board committees according to existing and planned Company objectives and recommending changes with respect thereto; recommending the term of office for committee members; and considering whether there should be a policy of periodic rotation of Directors among the committees, and any limitations on the number of consecutive years a Director should serve as a member of any one Board committee;
- 3.13. The NGSC shall review the Company's policies and practices relating to public issues of concern that may affect key stakeholders of the Company;
- 3.14. The NGSC will review NXP Top identified risks and propose recommendations to the full Board of updates to oversight responsibilities to applicable committees or full Board when appropriate.

Article 4 Sustainability Duties and Responsibilities

- 4.1. The NGSC shall oversee the Company's policies and practices relating to significant issues of environmental, social and governance, including (i) in respect to climate-related and sustainability related initiatives, (ii) human rights related initiatives and (iii) reviewing the Company's sustainability initiatives and goals and the Company's progress toward achieving those goals, in each case excluding matters specifically assigned to other committees of the Board pursuant to their charters);



- 4.2 The NGSC shall review and approve the Company's annual corporate social responsibility report as well as other environmental or social reports requiring board level oversight and review;
- 4.3 The NGSC shall at least annually review stakeholder feedback relating to sustainability.

Article 5 Composition and expertise of the NGSC

- 5.1 The NGSC shall be comprised of three or more Non-Executive Directors, each of whom shall be determined by the Board to be independent under the criteria determined by the Board and the rules of the U.S. Securities and Exchange Commission ("SEC") and the NASDAQ listing standards.

Article 6 Chair

- 6.1 The Board shall appoint one of the NGSC members as Chair ("NGSC Chair"). The NGSC Chair shall be primarily responsible for the proper functioning of the NGSC. He/she shall act as the spokesperson of the NGSC and shall be the main contact for the Board.

Article 7 NGSC meetings (agenda, attendance, minutes)

- 7.1 The NGSC will meet at least four times a year and as often as it deems necessary and whenever the NGSC Chair has requested a meeting.
- 7.2 NGSC meetings may take place at the offices of the Company or elsewhere at the discretion of the NGSC Chair. In addition, NGSC meetings may be held by teleconference, videoconference, or skype (or by any combination thereof) provided that all participants can hear each other simultaneously.
- 7.3 Minutes of the meeting shall be prepared by the secretary designated by the NGSC. They shall generally be adopted in the next meeting. If all members of the NGSC agree on the contents of the minutes they may be adopted earlier. The NGSC Chair will report on the proceedings of the NGSC to the full Board.