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NXP's Responsibly Sourced Minerals Policy

The trade of minerals in conflict and high-risk areas is often connected to increased violence and human rights abuses, which undermine the efforts toward ethical governance and the rule of law. Increased awareness amongst governments, NGOs, the investment community, and companies worldwide are at the forefront of drawing attention to the exploitative conditions imposed in these conflict and high-risk areas. Working together is critical to establishing peace, development, and stability.

Our Commitment

NXP is deeply committed to responsibly sourcing minerals in an ethical and humane manner. We are dedicated to ensuring that the minerals contained in our products are obtained, produced, and used in a socially responsible manner. NXP strives to avoid negative impacts such as a de facto embargo on the sourcing of minerals. We will continue to work with partners and individuals to support and strengthen responsible sourcing opportunities and to provide transparency of our progress and results.

Our Policy

NXP's policy is to ethically source minerals from responsible suppliers to ensure that NXP's supply chain does not contribute to human rights abuses around the globe. If sources are identified that do not follow NXP standards, NXP will take action to remove them from our supply chain.

Our Approach

NXP's responsibly sourced mineral program is designed in accordance with the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas including the related supplements on gold, tin, tantalum, and tungsten, as it relates to our position as a "downstream" purchaser. In addition, NXP requires our suppliers to adhere



to NXP's Supplier Code of Conduct, which compels our suppliers to ensure responsible sourcing of minerals in their supply chains. Suppliers must exercise due diligence on the source and chain of custody of minerals and provide their due diligence policies and measures upon request. To verify compliance with these commitments, NXP conducts third-party audits.

As a leading company in social and environmental responsibilities, NXP has voluntarily expanded its supply chain compliance activities by including cobalt in the NXP due diligence mineral procurement program. NXP is requiring all suppliers whose products contain cobalt to exercise adequate review over their cobalt supply chains in accordance with OECD guidance. Furthermore, NXP requires its cobalt suppliers to ensure that the cobalt mining activities are free from human rights violations, including but not limited to child labor and unsafe working conditions.

NXP is aware that there are emerging supply chain concerns regarding human rights abuses associated with the mining of other minerals beyond 3TG and cobalt. We will progressively add more minerals to our scope based upon risk assessments.

NXP will continue to responsibly source minerals in our supply chain. We will work together with auditors, governments, other companies, and suppliers to facilitate continuous improvements in industry-wide due diligence approaches and human-rights-focused practices.