Driving sustainable growth
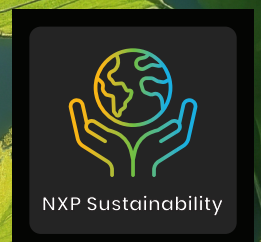
NXP Sustainability

Sustainability is deeply integrated into our long-term business strategy and is a core part of our operational culture.

We strive to innovate technologies that contribute to a better, safer, more secure and more sustainable world, while continuously improving how we use resources and manage our environmental impact. Our approach emphasizes ethical conduct, respect for human rights and the creation of a safe, inclusive and collaborative workplace. We engage transparently with stakeholders, foster trust through responsible governance and proactively assess risks to build resilience. By aligning sustainability with innovation and leveraging the strength of our global team, we aim to drive meaningful progress across our value chain and contribute to global sustainability initiatives.

Values

Our core values—innovation, expertise, collaboration, ownership and growth—are embedded in how we operate, develop our teams and foster innovation building on trust and respect.

Customers and sustainable products

We design and manufacture products with sustainability in mind, focusing on power efficiency, long-term reliability and environmental compliance. Our innovation supports customers in achieving their own sustainability goals.

Ethics and integrity

We consider ethical conduct fundamental to our business. Our code of conduct applies to all employees and partners, and we maintain systems to ensure compliance, accountability, and continuous ethical improvement. NXP Code of Conduct and Supplier Code of Conduct

Health and safety

We foster a culture of safety and well-being across all our facilities. Our environmental, health and safety (EHS) systems are designed to protect employees, contractors and communities through proactive risk management and continuous improvement.

Inclusion

We strive to create an inclusive environment where all individuals are respected and empowered. Our culture encourages diverse perspectives and equitable opportunities for all. NXP Inclusion Policy

Human rights

We uphold internationally recognized human rights standards and work to ensure fair labor practices throughout our operations and supply chain. We engage in due diligence, conduct regular assessments and collaborate with partners to promote ethical working conditions. NXP Human Rights Policy and Responsibly Sourced Minerals Policy

Local initiatives

We support local communities through education, health and environmental initiatives. Our teams collaborate with local organizations to address regional needs and foster long-term positive impact.

Stakeholder engagement

We maintain open and constructive dialogue with stakeholders, including employees, customers, suppliers, authorities, investors and communities. Their insights help shape our sustainability strategy and actions.

Climate

We prioritize reducing our environmental footprint by improving energy efficiency, minimizing greenhouse gas emissions and integrating renewable electricity into our operations in alignment with the Paris Agreement. Our approach is informed by global frameworks and industry collaboration to support climate resilience.

Resource use and biodiversity

We continually endeavor to improve our operations and minimize our impact on the environment. We conserve natural resources, minimize emissions, source minerals responsibly and phase out hazardous substances in our products and processes. We are committed to protect and preserve biodiversity in our own operations and business relations.
NXP Biodiversity Policy

Water stewardship

We prioritize water stewardship by embedding reuse, recycling and efficiency into every stage of manufacturing. By valuing water as a vital resource, we drive sustainable production and reduce environmental impact.

Circular economy

We embrace circular economy principles by reducing material use, extending product life cycles and promoting reuse and recycling. Our operations are designed to minimize waste and maximize resource efficiency.

Compliance with laws and regulations

We comply with applicable legislation, regulations, codes of practice, often going beyond specified standards. NXP has management systems covering environment, health and safety, human rights and product compliance that are continuously improved. Where laws and regulations do not provide adequate controls, NXP adopts its own detailed standards.

Reporting transparency

We are committed to transparent and accountable reporting. Our sustainability disclosures follow globally recognized standards and are reviewed to ensure accuracy and relevance for stakeholders.

Rafael Sotomayor
President and CEO,
NXP Semiconductors

NXP Sustainability Policy, November 2025

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