

SUSTAINABILITY IS OUR RESPONSIBILITY

ENGAGE • PROTECT • RESPECT

POLICY





OUR COMMITMENT

For NXP, Secure Connections for a Smarter World involves working practices that are both responsible and sustainable. We provide a safe working environment, promote good health and minimize the environmental impact of our activities. And we work hard to do more than comply with existing standards. We actively strive to establish a global benchmark for sustainability in our industry.

NXP fosters ethical principles and respect for the environment, employees, and the communities in which we work. Quality is our number one driver, and as a business our goal is economic success. But we go to great lengths to ensure that sustainability is ingrained in our business conduct at all levels. This policy affects the way we manage our company, and the way we interact with society at large.

OUR POLICY

Ethics

The NXP Code of Conduct defines the principles and high standards which are applied to its business practices and those of its global supply chain. This Code is enshrined in the contracts of all employees, and encourages respectful, dignified and professional standards of behavior across our global network of sites.

Employees

NXP has a global workforce that is highly diverse, both geographically and culturally. We are committed to providing a workplace that is safe and secure, where every employee is empowered to achieve a healthy work-life balance, and everyone is treated with respect and dignity.

Products

NXP is committed to creating the highest quality products and packages. These Secure Connections for a Smarter World are developed to provide a positive contribution to society. We aim for continuous reduction of environmental impact with each new product generation, conserving natural resources and establishing plans to phase out non-critical hazardous substances.

Values

NXP has five core Values: raising the bar, engaging curiosity, taking initiative, working together and developing deep core competence. These values form the basis of our customer-focused passion to win.

Compliance

NXP complies with applicable legislation, regulations, codes of practice, often going beyond specified standards. Where laws and regulations do not provide adequate controls, NXP adopts its own standards which are vigorously implemented.

Local initiatives

NXP works closely with partners and individuals to support and strengthen the communities in which we operate.

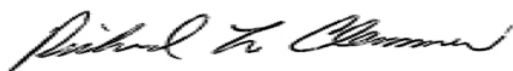
Transparency

NXP publishes sustainability results both internally and externally, showing our targets and measurements on a range of metrics.

Dialog

NXP engages in open, ongoing dialogs with employees, customers, investors, the public, and other key stakeholders to continuously improve its sustainability performance.

This policy and its resulting actions are regularly reviewed and updated to meet our stakeholders' needs.



Rick Clemmer
CEO, NXP Semiconductors

NXP Sustainability Policy, August 2016