



NXP Sustainability

2023

Social Responsibility Governance

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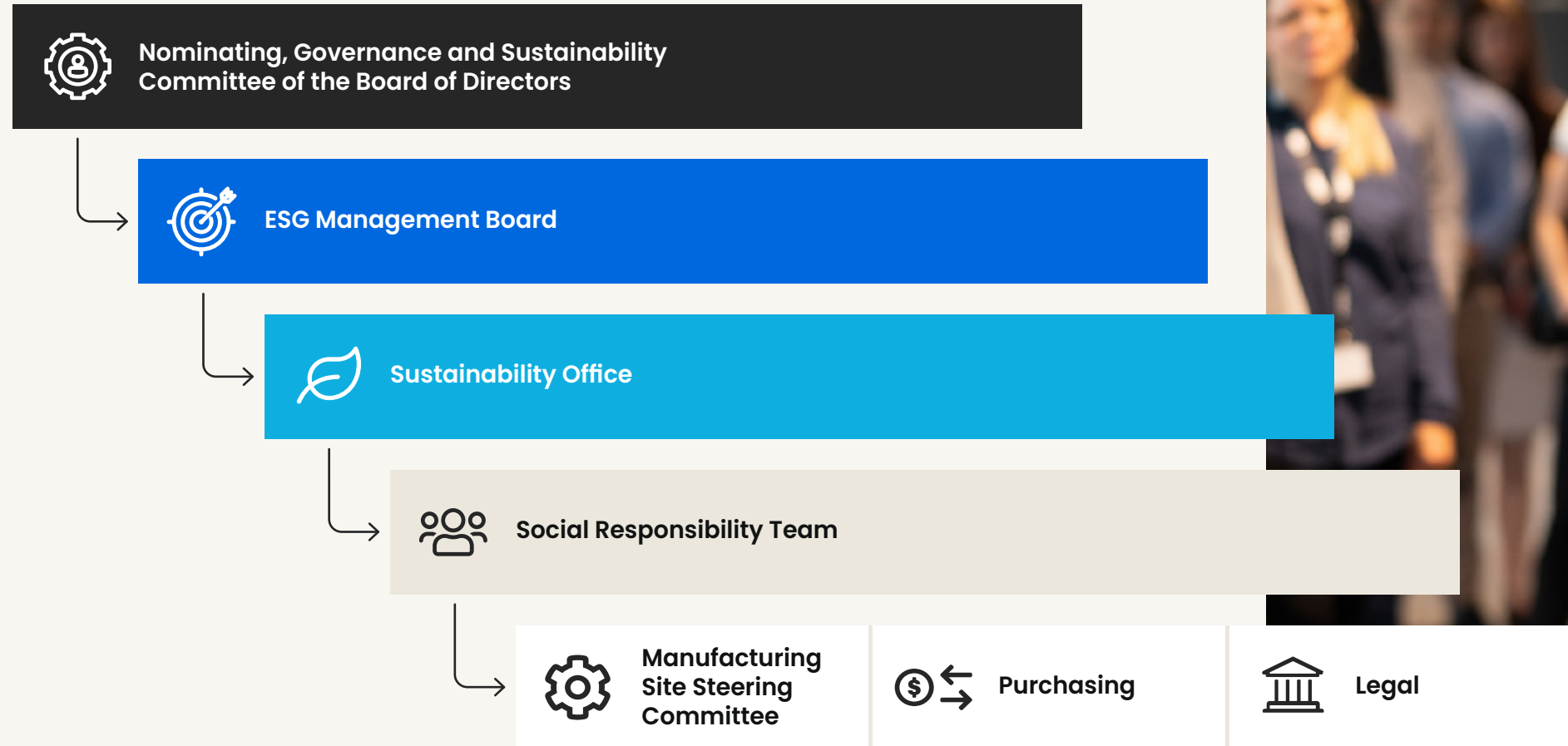




Social Responsibility Governance





Integrating a governance structure and accountability for NXP and our supply chain keeps us accountable and focused on continuous improvement.

NXP Social-Responsibility Governance Structure







Social Responsibility Governance

Governance Responsibilities

 <p>Nominating, Governance and Sustainability Committee</p>	<p>Oversee policies and practices related to sustainability initiatives. Review sustainability initiatives and goals including progress toward achieving those goals. Review and approve the annual sustainability reporting requiring Board-level oversight. Review stakeholder feedback related to sustainability on an annual basis. The Nominating, Governance and Sustainability Committee receives quarterly updates from representatives of the ESG Management Board and, in turn, reports on these efforts in plenary meetings of NXP's Board of Directors.</p>
 <p>ESG Management Board</p>	<p>NXP's ESG Management Board, which is comprised of Management Team members and other senior leaders, oversees the implementation of sustainability strategy and policy and ensures appropriate resourcing. The ESG Management Board is chaired by our General Counsel and Chief Sustainability Officer and supported by our Chief Financial Officer, Chief Strategy Officer, Chief Technology Officer, Chief Human Resources Officer and Chief Operations and Manufacturing Officer. The ESG Management Board meets regularly to ensure our ESG performance is in line with our strategy and goals.</p>
 <p>Sustainability Office</p>	<p>Set strategies, develop policies and goals while monitoring metrics and, if needed, escalate issues to the ESG Management Board.</p>
 <p>Human-Rights Working Group</p>	<p>Provide strategic plan for how NXP will address the evolving regulatory landscape for human rights and stakeholder expectations. Review NXP preparedness to meet these expectations and provide inputs to NXP policies and standards.</p>

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Governance Responsibilities

 <p>Social Responsibility Team</p>	<p>Oversee strategies, policies and goals and report on various metrics, including input from the Manufacturing Site Steering Committee and purchasing managers and report monthly to the Sustainability Office.</p>
 <p>Manufacturing Site Steering Committee</p>	<p>Implement, measure and validate policies, drive continuous onsite improvement and report progress to site management and the Social Responsibility Team.</p>
 <p>Purchasing</p>	<p>Oversee the annual supplier risk assessment for social responsibility, meet monthly with the Social Responsibility Team to receive supplier performance data for input into quarterly supplier business reviews and include the Material Sourcing Board when supplier escalations are needed.</p>
 <p>Legal</p>	<p>Review and provide legislative guidance, assist in the review of alleged violations of the Code and review publicly reported documents such as the Supplier Code of Conduct, the NXP Auditable Standards on Social Responsibility and this Report.</p>



NXP Semiconductors N.V. (NASDAQ: NXPI) brings together bright minds to create breakthrough technologies that make the connected world better, safer and more secure. As a world leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in the automotive, industrial & IoT, mobile, and communication infrastructure markets while delivering solutions that advance a more sustainable future. Built on more than 60 years of combined experience and expertise, the company has approximately 34,200 team members in more than 30 countries and posted revenue of \$13.28 billion in 2023. Find out more at www.nxp.com.

For more information about NXP's Social Responsibility activities, please read our full [2023 Modern Slavery Report](#).

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