



## Social Responsibility Governance Roles and Responsibilities

<b>Nominating and Governance Committee</b>	Oversee NXP's policies and report on topics related to Environment, Social and Governance (ESG).	
<b>ESG Management Board</b>	Approve strategy and policy and ensure proper/adequate resourcing, under the guidance of the CFO and General Counsel, who co-chair the Board, and supported by executives and senior leaders.	
<b>Sustainability Leadership Team</b>	Set strategies, develop policies and goals while monitoring metrics, and, if needed, escalate issues to the ESG Management Board.	
<b>Social Responsibility Team</b>	Oversee strategy, policy and goal execution, and report on various metrics, including input from the Site Steering Committee and purchasing managers, and report monthly to the Sustainability Leadership Team.	
	<u>NXP Operations</u> Set targets, conduct annual self-assessments and third-party audits, ensure timely closure of corrective-action plans, monitor and control working hours and rest days, and conduct internal capacity building.	<u>Supply Chain</u> Set targets, ensure supplier commitment to the Supplier Code of Conduct, conduct supplier risk assessments, supplier self-assessments, supplier audits, ensure timely closure of corrective-action plans, and conduct supplier training.
<b>Site Steering Committee</b>	Implement, measure, and validate policies, drive continuous improvement at their respective sites, and report progress to Site Management and the Social Responsibility Team.	
<b>Procurement</b>	Oversee the annual supplier risk assessment for social responsibility, meet monthly with the Social Responsibility Team to receive supplier data for input into quarterly supplier business reviews, and include the Material Sourcing Board in meetings when supplier escalations are needed.	
<b>Legal</b>	Review and provide legislative guidance, assist in the review of alleged violations of the Code of Conduct, and review publicly reported documents such as the Supplier Code of Conduct and the NXP Social Responsibility Auditable Standards on Social Responsibility.	